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The Firm

MONTERO|ARAMBURU
ABOGADOS was founded in Seville
(Spain) in 1971 as a tax boutique
and continued as such until 1992.
At that time, the firm experienced a
diversification process that resulted in
the full-fledged legal service provider
and multi-disciplinary law firm that it
is today.

Since its beginnings,
MONTERO|ARAMBURU
ABOGADOS has achieved high
prestige, not only locally but
throughout all of Western Andalusia,
where it has offices established in
Seville, Cordoba and Huelva and, since
2014, in Madrid. Its area of influence
also extends to the Canary Islands,
where the firm has had an office in

Santa Cruz de Tenerife since 1980 and another in Las Palmas de Gran Canaria since 2003.

The firm boasted over 165 lawyers covering all areas of law. The firm's clients come from a broad spectrum both in terms of their operating sector and the size of their operations. As such, they include large industrial corporations, influential wine production companies and top real estate firms, but also traditional family companies and "SMEs" operating in a variety of fields. Of course, clients also include renowned professionals and entrepreneurs in addition to partners in deeply rooted social non-profit companies and institutions.



History

A HISTORY OF MONTERO | ARAMBURU

By Armando Fernández-Arámburu León

FOUNDING PARTNER

They say that when a man thinks more about the past than he does about the future, he starts to get old. In keeping with this opinion, I would say that having to give an historic outline of the Montero|Aramburu practice, to focus my thoughts on memories of the past would mean I am getting old, albeit slowly. But this is not the case, because he who gives a recount of something, does so not because he is interested in the future, but because he immediately feels he must give a rendition of whatever snippet from the past; however recent, however important or significant. I am, of course, getting older, but over the course of time: not, because I tell of the history of the office founded at the end of 1971 by my partner -unfortunately now deceased-José Luis Montero Gómez (Salamanca, 1928) and myself, Armando Fernández-Arámburu León (Seville, 1926).

I must start by saying that the story of our office is the story of our own lives. Because, on looking back from above, with an open mind and from a historic perspective, one could say that our office dates back to a time earlier than its actual foundation (to reiterate, at the end of 1971). So, we could say that the period of time before its date of inauguration could be considered the

"pre-history" of the office; and, that because we treated the legal matter as practising lawyers in completely the same way as we did 18 years ago as Inspectors at the Administration del Estado (State Administration) service -José Luis as a Diplom Inspector of Taxes and myself as a Comissioner of the Inland Revenue. That is how we both always worked from then onwards. in the same way we had always done; the only change being the receiver of our services: the Inland Revenue first and the private clientele second. In other words, the reverse of legal-tax relation. However, who could consider that earlier period as unconnected, isolated from the latter -being established practising lawyers-?

In effect. Before and after the leave of abscence, we worked commitedly in pursuit of the legal truth, which would translate, in our case, as tax justice. I never once made or initiated an act of inspection without personal certainty that I had legal reason. I could call upon witnesses of the numerous times I delivered a written report to the company under inspection, containing the legal points of view from which I based my foundations to act, leaving outstanding my procedure from the hypothetical replication that I could have got from the taxpayer.

Our work in the next stage continued, essentially of a nature that was serious, honorable and based on written reports. We knew that those reports were being passed around within the market, but we feared neither the critique nor the underhanded competition; the documents could however have an error of approach, or could be dissenting with others, because the legal truth is ellusive, as is the scientific or any other kind of truth.

Our work method at times even educated the tax behaviour of many clients. I remember there was an important trader who left the office because he said that, in his meetings with rest of the businessmen in his guild, he was the only one to pay tax. And we did not try to hold him back, as we did not like that mentality.

As a rule, we always treated a powerful taxman with the same interest and respect as we would a humble one, and one vastly important problem as we would one of less importance. I cannot forget the one day we appealed, with an indifferent interest because of its modest significance, against a fine of just 2,000 pesetas. We paid the fine and we won the appeal on contentious

administrative grounds, although the 2,000 pesetas the Administration paid back were taken by the client.

Our office has, since its beginning, been characterised by the affection and humanity of the treatment of its clients, which made it difficult to break away from any party. This warm treatment, this aspect of personal relations with the clientele, continues in the foreground, and is the first thing to be instilled into the young professionals being incorporated into our collective. I remember one day I humorously replied, in rhyme, to a letter we received from a very elderly client (now regretfully passed away); a letter of a very refined nature, in which he very politely complained that our fees seemed high. We gave him a treatment so cordial, because of the great respect we had for him, that it is difficult to describe, aside from him receiving our reply in verse -a joke that he accepted with the class and education that characterised him.

We must give special praise to all those who make up our office: partners, lawyers and assistants, some already very old, who with their education, conduct and working spirit have contributed to keeping firm the

characteristics that have been described. The story of a solicitors office is not made up of happenings or events that surround it, as it is with History (in capitals). However, delving into early evolution, we must give prominence to a landmark that can be considered historic: that is, when, in around 1992, we came to the conclusion that we could not grow were we not to expand the range of legal specialities that we could cover with a guarantee of reliability. And that growth would not create more clients, or earn more money, but would simply give the client a comprehensive service to enable them to resolve any kind of legal problem without having to knock on other doors. This task was made real thanks to the dynamism and the work capacity of the company body of today, which has understood how to be compatible with such growth, whilst retaining the crest of human responsibility and quality that it always bore with distinction: the emblem of our collective.

The Montero|Aramburu office continues as a big family, something which filled both José Luis Montero and myself with pride, because we can see from within the group the impression that we truly wanted to give it, that's for sure.

March 2004 Seville.



Philosophy

Some of the main factors governing the firm's professional practice include:

CLIENT ORIENTATED PRACTICE

MONTERO|ARAMBURU is orientated towards dealing with clients rather than simply matters. By offering a customised service and paying constant attention to the individual needs of the client, we have been able to establish long-lasting, stable working relations with our clients. In turn, our clients confidently place their trust in our law firm which enables us to provide them with a smooth and efficient legal service that can either be proactive or in advance

KNOWLEDGE OF THE ECONOMIC SECTORS

The firm's extensive professional experience, as well as its vast array of clientele, mean that we are able to offer expert advice about the nature and specificities of practically all economic sectors. Previous knowledge of the areas in which our clients operate minimises the time and effort required for resolving specific problems.

CONTINUAL TRAINING

Offering our lawyers continual training is a number one priority for our law firm. Our lawyers attend regular internal courses which provide updates on the most recent developments in legal matters concerning all areas of speciality. These courses look at current jurisprudence as well as all new legislation, from when it is being created to mere preliminary draft laws. MONTERO|ARAMBURU also edits a daily bulletin which includes all of the information required by its lawyers regarding fully up-to-date legal knowledge.

TECHNOLOGY

For MONTERO|ARAMBURU, technology is vitally important for the functioning of the firm. Therefore, we have introduced the latest technology for communicating and processing information. We are now storing all documentation (internal and external) in digital format and are no longer keeping hard copies

SEARCH FOR EXCELLENCE

MONTERO|ARAMBURU welcomes vocational lawyers as well as enthusiasts, competitors, optimists and those highly skilled in comradeship. They represent some of the fundamental principles of the firm, marked by a constant search for excellence and leadership skills





Honorary Chair



Álvarez Tello, Alfredo HONORARY CHAIRMAN

Seville Office.

QUALIFICATIONS

Law Degree from the University of Seville.

CURRENT PROFESSIONAL EXPERIENCE

Joined MONTERO ARAMBURU ABOGADOS in 1974.

Member of the Spanish Association for Tax Advisors since 1982.

Advisor for and on behalf of MONTERO ARAMBURU ABOGADOS for the Family Business Council of the Andalusian Entrepreneurs Association.

Head director of the second group of the Andalusian Social and Economic Council from 2006 to 2010.

TEACHING EXPERIENCE

Professor of Corporate Income Tax in the Tax Consulting Masters Programme and in the Executive Programme Courses for Tax Advisors at the Cajasol Studies Institute.

Member of the Qualification Board of the Tax Consulting Masters Programme at the Cajasol Studies Institute.

Professor of Tax Law in the Executive MBA Programme in Seville at the Industrial Organisation School (EOI).

Professor of Tax Law in the Tax Law and Tax Consulting Masters Programme organised by the Tax Studies Institute together with the University of Seville.

Professor in the Master of Law Programme at the Pablo de Olavide University (UPO) of Seville.

Frequent speaker at the Technical Workshops at the Entrepreneurs Association of Seville and the Seville Chamber of Commerce, Industry and Navigation.

Frequent speaker at the Family Business Conventions of the Andalusian Entrepreneurs Association, of the Huelva Entrepreneurs Association and the Seville Chamber of Commerce, Industry and Navigation.

Member of the Seville Bar Association since 1976 under license number 3405.

Honorary partner



Linares Morales, Rafael

Seville Office.

QUALIFICATIONS

Law Degree from the University of Seville, with a concentration in Public Law.

CURRENT PROFESSIONAL EXPERIENCE

Joined MONTERO ARAMBURU ABOGADOS in 1972.

Member of the Spanish Association for Tax Advisors.

Member of the European Register of Tax Advisors (EUROTAX).

Extensive experience in corporate taxation, reorganisation of business groups, merger and buyout operations, taxation of groups of companies and tax planning for family businesses.

He also specialises in the defence of taxpayers in all manner of administrative and judicial proceedings.

Legal advisor for companies and individuals; secretary of the Board of Directors of several companies.

Member of the Seville Bar Association under license number 0742.

Honorary partner



Hernández Pérez, Lorenzo

TAX LAW

Senior Partner (President) of MONTERO ARAMBURU CANARIAS.

Santa Cruz de Tenerife Office.

QUALIFICATIONS

Degree in Economic and Business Science from the University of Santiago de Compostela.

Law studies.

CURRENT PROFESSIONAL EXPERIENCE

Joined MONTERO ARAMBURU ABOGADOS in 1977.

Extensive experience in corporate taxation, reorganisation of business groups, merger and buyout operations and tax planning for family businesses. He also specialises in the defence of taxpayers in all manner of administrative and judicial proceedings.

PUBLICATIONS

Author of various press articles relating to tax matters.

Member of Santa Cruz de Tenerife Economists' Association under license number 1209.

Honorary partner



Clavero Ternero, Manuel CIVIL. PROCEDURAL AND MARITIME LAW

Seville Office.

QUALIFICATIONS

Law Degree from the University of Seville.

Masters in Maritime Law from the University of Wales, UWIST Cardiff (United Kingdom), 1986.

Doctorate of Law from the University of Cádiz in 1991.

Certified Captain of the Merchant Navy.

Professor of Maritime Law at the Higher Civil Maritime Schools. of Santander and Cádiz.

Head Professor of Commercial Law at the Faculty of Law of the University of Seville.

PREVIOUS PROFESSIONAL EXPERIENCE

Collaborator in the law office of Professor Olivencia Ruiz in Seville for two years, 1983. Attorney in the law office of Professor Clavero Arévalo for five years, 1998.

CURRENT PROFESSIONAL EXPERIENCE

Joined MONTERO ARAMBURU ABOGADOS in 2002.

Experience regarding corporate matters, mercantile registration, corporate responsibility, powers of attorney, exchange documents, civil and commercial contracts, distribution, banking, insurance, transport and maritime law.

Litigation before the courts regarding civil and commercial law, and taking up the permanent legal direction with regard to procedural matters for various financial and insurance entities in the territorial scope of the law firm.

TEACHING EXPERIENCE

Professor of Commercial Law and Navigation Law at the Faculty of Law of the University of Seville.

Professor at courses, seminars and masters programmes related to the fields in which he specialises.

PUBLICATIONS: among others,

Clubs de P a I, ed. European Institute of Maritime Studies, Madrid, 1992 (ISBN 84-600-8328-4).

Direct action of the aggrieved party against the insurance company responsible, Publisher: Tecnos, Madrid, 1995 (ISBN 84-309-2743-3).

"International transport of merchandise by road: the interpretation of the CMR convention by the Supreme Court", by various authors, Uniform international transport law, current matters, coordination A. Madrid Parra, Publisher: Mc Graw Hill, Madrid, 1998, chapter VIII, pages 251 et seq. (ISBN 84-481-1472-8).

Lessons in Commercial Law, by various authors, coordination G.J. Jiménez Sánchez, Publisher: Tecnos, 14th ed., Madrid, 2010 (lesson 21, pages

516 et seq.) (1st ed., Madrid, 2005), (ISBN 978-84-309-5145-1).

"Chapter 4: Interpretation", by various authors, Comments on the UNIDROIT Principles for International Commerce Agreements, coordination D. Morán Bovio, Publisher: Aranzadi, 2nd ed., Cizur Menor, 2003, pages 233 et seq. (1st ed., Pamplona, 1999) (ISBN 84-9767-205-4).

"Maritime Insurance (1) and (2)", at www.iustel. com, Base of legal knowledge, Subjects for the study of law, 13 Commercial Law, 13.6 Navigation Law, Madrid, 2003.

"Effects of the insolvency of shipyards on ship construction contracts", in Studies on the Insolvency Law. Tribute Book to Manuel Olivencia, Publisher: Marcial Pons, Madrid-Barcelona, 2005, volume III, pages 2,573 et seq. (ISBN 84-9768-177-0 complete work and 84-9768-180-0 volume III).

"Maritime insurance contracts: insurance for merchandise and liability insurance [Title VIII. of the maritime insurance contract. Chapter III (Sections 2 and 3)]", in A. Emparanza Sobejano and J.M. Martín Osante (coordination), Systematic study of the preliminary proposal of the General Maritime Navigation Law, Vitoria-Gasteiz, 2006, pages 666 et seq. (ISBN 84-457-2440-1).

Frequent collaborator in specialised magazines distributing material regarding business, mercantile, commercial, insurance and transport matters.

Member of the Seville Bar Association under license number 10272.



Managing director



Fernández-Arámburu Hepburn, Armando TAX

SENIOR PARTNER (MANAGING DIRECTOR)

QUALIFICATIONS

Seville Office.

Law Degree from the University of Seville (1975 - 1980), with a concentration in Business Law.

CURRENT PROFESSIONAL EXPERIENCE

Joined MONTERO ARAMBURU ABOGADOS in 1981.

Member of the Spanish Association for Tax Advisors.

Experience in international taxation, reorganisation of business groups, merger and buyout operations, taxation of groups of companies and tax planning for family businesses. He also specialises in the defence of taxpayers in all manner of administrative and judicial proceedings.

He is a member of the Governing Board of the Andalusia Branch of the Instituto Español de Analistas Financieros (IEAF).

CURRENT TEACHING EXPERIENCE

He contributes regularly to specialist press and is a regular speaker at conferences on current tax issues. He jointly leads the Tax Law Practice of MONTERO ARAMBURU ABOGADOS.

He is a member of the Seville Bar Association (membership no. 4972).

Managing director



Montero Gómez, Enrique CIVIL. LITIGATION AND ARBITRATION

SENIOR PARTNER (MANAGING DIRECTOR)

Seville Office.

QUALIFICATIONS

Law Degree from the University of Seville (1974 - 1979), with a concentration in Public Law.

PREVIOUS PROFESSIONAL EXPERIENCE

Joined MONTERO ARAMBURU ABOGADOS in 1983 as an attorney specialising in Tax Law.

CURRENT PROFESSIONAL EXPERIENCE

Over the last 15 years of his professional career, he accumulated experience in Commercial Law, Companies Law, Financial and Stock Market Law, including the following:

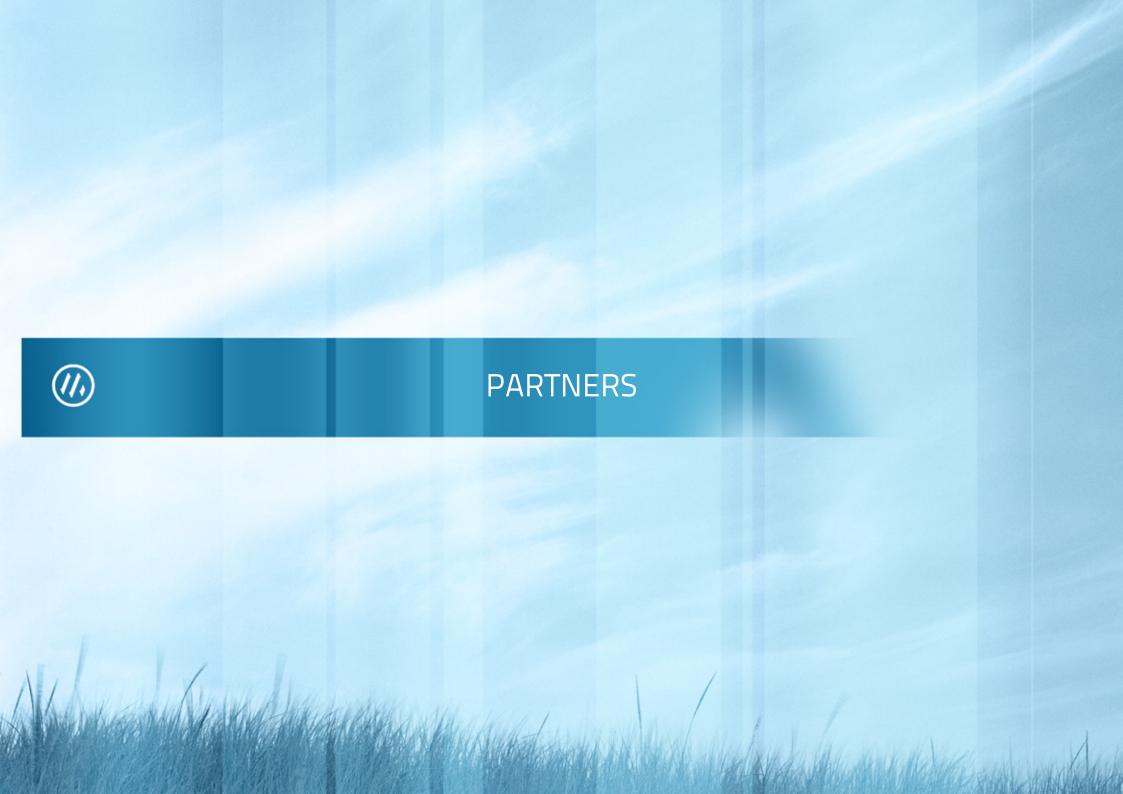
- Commercial procurement and general consulting for family businesses.
- Structuring, negotiation and execution of mergers, acquisitions, divestments, joint ventures and other corporate operations dealing with business restructuring of both listed and unlisted companies, including competing takeover bids and covering all phases of the legal review process.

- Refinancing and financial instruments and derivatives.
- Shareholder conflict resolution; social action responsibility and challenging corporate resolutions.

Experience as a director of listed and unlisted companies as well as family businesses.

Currently, director of the Civil, Procedural and Maritime Law department.

Member of the Seville Bar Association under license number 4980.



MONTERO | ARAMBURU

Partners

PARTNERS

Albendea Solís, Ignacio

Cadahía Casla, José Antonio Casado González, Rafael Cerezo Montañez, Ma Teresa Cuesta Boothman, Miguel Del Saz Cordero, Isidro Fernández Reyes, Soledad León González, Agustín Lorenzo Vázquez, Juan Luis Martínez Díaz, Rosa Elena Martínez-Avial Guerra, María Minero Macías, José Molino Barrero, Encarnación Morín Arvelo, José Alberto Neri Fernández, Leonardo Ortega Trujillo, Javier Sellers Feria, Ignacio Toledo Bermejo, Fernando Valdecantos Lora-Tamayo, Javier



Albendea Solís, Ignacio PUBLIC AND URBAN PLANNING REGULATED SECTORS

Seville Office.

QUALIFICATIONS

Degree in Law from the University of Seville.

Expert in Town Planning and Real Estate Development Programme. Instituto de Práctica Empresarial (IPE). 2003. He has sat the competitive examinations to qualify as a judge and public prosecutor and is Counsel to the Regional Government of Andalusia.

CURRENT PROFESSIONAL EXPERIENCE

He joined MONTERO ARAMBURU ABOGADOS in 1997.

He is secretary of various Landowners' Consortiums and a legal advisor to telecommunications companies, city councils, local public enterprises, regional public enterprises and public agencies in Andalusia in relation to public procurement, renewable energies and Administrative Law in general. He has defended numerous companies in infringement proceedings in environmental, urban development and forestry-related matters, as well as in proceedings relating to the repayment of subsidies.

He also provides advice on urban and environmental planning, planning permissions and approvals, concessions, permits and registrations in public registries to various types of companies engaged in areas such as mining, aeronautics, construction, forestry management, agricultural and chemical industries, renewable energies, biotechnologies, food and nutrition, healthcare and shopping centre development, etc. He has experience in filing all types of personal liability claims.

TEACHING EXPERIENCE

Professor on the Erasmus Mundus Masters Programme in Urban Studies in Mediterranean Regions of the University of Seville.

Professor on the Masters in Legal Practice of the Loyola University Andalusia.

Regular speaker at various conferences and seminars on urban development, the environment and renewable energies.

PUBLICATIONS

- "Breve valoración acerca de la constitucionalidad del proyecto de

Ley estatal del suelo de 14 de Julio de 2006 y su posible incidencia sobre la LOUA" ("A brief assessment of the constitutionality of the Land Law Bill of 14 July 2006 and its possible impact on the Urban Planning Law of Andalusia"). Journal "Reflexiones", issue no. 1 – 1/07. Centro de Estudios de Obras Públicas de Andalucía (COPT).

- "Comentarios a la Ley de Gestión Integrada de la Calidad Ambiental de Andalucía". ("Notes on the Integrated Environmental Quality Management Law of Andalusia"). Collective work. Lead author. Publisher: Thomson Aranzadi- Montero Aramburu Abogados. 2008. ISBN 978-84-8355-863-8.
- "El nuevo régimen del suelo en la nueva Ley 8/2007 de 28 de mayo estatal de suelo y su incidencia sobre la Ley de Ordenación Urbanística de Andalucía" ("The new land use rules under the new Land Law 8/2007 of 28 May and its impact on the Urban Planning Law of Andalusia"). Actualidad Jurídica Aranzadi, issue no. 735. 27 September 2007.

He contributes regularly to publications relating to the construction and real estate sector, public procurement and Administrative Law in general.

He is a member of the Seville Bar Association (membership no. 9151).

PARTNERS

Albendea Solís, Ignacio Cadahía Casla, José Antonio Casado González, Rafael Cerezo Montañez, Ma Teresa Cuesta Boothman, Miguel Del Saz Cordero, Isidro Fernández Reyes, Soledad León González, Agustín Lorenzo Vázquez, Juan Luis Martínez Díaz, Rosa Elena Martínez-Avial Guerra, María Minero Macías, José Molino Barrero, Encarnación Morín Arvelo, José Alberto Neri Fernández, Leonardo Ortega Trujillo, Javier Sellers Feria, Ignacio Toledo Bermejo, Fernando Valdecantos Lora-Tamayo, Javier



Cadahía Casla, José Antonio CIVIL, LITIGATION AND ARBITRATION

Madrid Office.

QUALIFICATIONS

Degree in Law from the Complutense University of Madrid (1985).

Masters in Financial Accounting, Taxation and Tax Consultancy from the Centro de Estudios Financieros (1991).

PREVIOUS PROFESSIONAL EXPERIENCE

From September 1986 to September 1990 José Antonio worked for the legal department of the Spanish Ministry of Defence.

He joined the firm ZURBANO 39 ABOGADOS as partner in September 1990, where he stayed until 1999, when he joined the firm ROCA JUNYENT.

Until the end of May 2018, when he joined MONTERO ARAMBURU ABOGADOS, he was lead partner of the civil, insolvency and real estate practices of the firm's office in Madrid.

CURRENT PROFESSIONAL EXPERIENCE

Since beginning his career as a lawyer, José Antonio has focused primarily on the fields of civil, commercial and insolvency law.

In the area of commercial law, he has therefore consolidated all areas of corporate legal advice.

In the area of litigation law, he has acted as counsel in a wide range of legal proceedings in matters of commercial and civil law, focusing in particular on tort law.

In matters of insolvency, he has been lead counsel in various insolvency proceedings of major companies of the real estate and insurance sectors and of motorway concession companies, having also advised various creditors in other insolvency proceedings.

He has participated as speaker in various courses and seminars in matters relating to insolvency law and has published various articles.

He joined MONTERO ARAMBURU ABOGADOS as partner in charge of the Litigation Law Practice of the Madrid office.

PARTNERS

Albendea Solís, Ignacio Cadahía Casla, José Antonio Casado González, Rafael Cerezo Montañez, Ma Teresa Cuesta Boothman, Miguel Del Saz Cordero, Isidro Fernández Reyes, Soledad León González, Agustín Lorenzo Vázquez, Juan Luis Martínez Díaz, Rosa Elena Martínez-Avial Guerra, María Minero Macías, José Molino Barrero, Encarnación Morín Arvelo, José Alberto Neri Fernández, Leonardo Ortega Trujillo, Javier Sellers Feria, Ignacio Toledo Bermejo, Fernando Valdecantos Lora-Tamayo, Javier



Casado González, Rafael

Director Partner of Huelva office.

QUALIFICATIONS

Undergraduate Degree in Law from the Universidad de Sevilla (1988-1993), specialisation in Private Law.

Master's Degree in Corporate Legal
Consulting from the Instituto de
Empresa (IE) of Madrid (1998).

PREVIOUS PROFESSIONAL EXPERIENCE

Attorney in the Garrigues Tax Law Department (1999-2002)

CURRENT PROFESSIONAL EXPERIENCE

Joined MONTERO-ARAMBURU
ABOGADOS in 2003.
Specialised in tax planning and consulting for family-owned companies, as well as tax issues for restructuring operations.

TEACHING EXPERIENCE

Professor on the Masters in Taxation and Tax Consultancy of the Escuela de Postgrado of the Loyola University Andalusia.

Professor on the Masters in Legal Practice of the Pablo de Olavide University (UPO) of Seville.

He is a regular speaker on behalf of the firm at conferences and seminars at different business forums.

He is a member of the Seville Bar Association (membership no. 8503).

PARTNERS

Albendea Solís, Ignacio Cadahía Casla, José Antonio Casado González, Rafael Cerezo Montañez, Ma Teresa Cuesta Boothman, Miguel Del Saz Cordero, Isidro Fernández Reyes, Soledad León González, Agustín Lorenzo Vázquez, Juan Luis Martínez Díaz, Rosa Elena Martínez-Avial Guerra, María Minero Macías, José Molino Barrero, Encarnación Morín Arvelo, José Alberto Neri Fernández, Leonardo Ortega Trujillo, Javier Sellers Feria, Ignacio Toledo Bermejo, Fernando Valdecantos Lora-Tamayo, Javier



Cerezo Montañez, Mª Teresa

COMMERCIAL AND CORPORATE LAW CORPORATE RESTRUCTURING AND INSOLVENCY

Seville Office.

QUALIFICATIONS

Degree in Law from the University of Granada (1990-1995).

Masters in Corporate Legal Advice from the Instituto de Empresa (IE) of Madrid (1996).

PREVIOUS PROFESSIONAL EXPERIENCE

Lawyer of the Commercial Law Practice of the law firm Gómez-Acebo & Pombo, Abogados (1996-2002).

CURRENT PROFESSIONAL EXPERIENCE

She joined MONTERO ARAMBURU ABOGADOS in 2002.

Company acquisitions and commercial transactions in general, joint ventures, etc.

She is head of the International Law Practice.

She specialises in international transactions.

Debt refinancing and restructuring. Project Finance and financial instruments.

Securities markets and securities market and banking law.

She is a member of the Seville Bar Association (membership no. 9683).

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Socios

PARTNERS

Albendea Solís, Ignacio Cadahía Casla, José Antonio Casado González, Rafael Cerezo Montañez, Ma Teresa Cuesta Boothman, Miguel Del Saz Cordero, Isidro Fernández Reyes, Soledad León González, Agustín Lorenzo Vázquez, Juan Luis Martínez Díaz, Rosa Elena Martínez-Avial Guerra, María Minero Macías, José Molino Barrero, Encarnación Morín Arvelo, José Alberto Neri Fernández, Leonardo Ortega Trujillo, Javier Sellers Feria, Ignacio Toledo Bermejo, Fernando Valdecantos Lora-Tamayo, Javier



Cuesta Boothman, Miguel

COMMERCIAL AND CORPORATE LAW.
CORPORATE RESTRUCTURING AND
INSOLVENCY

Madrid Office.

QUALIFICATIONS

Degree in Law, Legal - Business specialty, from the San Pablo CEU University (1998).

PREVIOUS PROFESSIONAL EXPERIENCE

He began his professional career in the area of Law at the German Law Firm Brandi Dröge Piltz Heuer & Gronemeyer.

In 1999, he was added to CUESTA ABOGADOS assuming since 2002 the direction of the firm.

And twelve years later the firm was expanded, changing its name to CUESTA DE FRUTOS ABOGADOS which was founded and in which he has worked until he joined MONTERO ARAMBURU.

During these years he has developed his professional practice in commercial law and procedural law.

PRESENT PROFESSIONAL EXPERIENCE

He joined MONTERO ARAMBURU ABOGADOS in 2020.

In the commercial area, he has acted in numerous operations of buying and selling companies, mergers, splits, jointventures and acquisitions of business branches. He has also advised national and international clients in numerous and complex operations of purchase, sale and financing of energy projects, as well as in the construction, connection, operation and maintenance of energy production facilities in Spain, France, Germany and the United Kingdom. Since 2005 he has been involved in operations of purchase, sale, construction and financing of energy projects in Spain, as well as in France, Germany and the United Kingdom in collaboration with local offices. Likewise, it has intervened in different European iurisdictions in the sale of the branch of operation and maintenance of electrical energy production facilities of a major German company.

Among its main clients are hotels chains, machine tool manufacturing, steel manufacturing, recycling, etc. In recent years he has intervened in various M&A operations in the industrial sector, especially in the steel industry, as well as in renewable energy.

In the field of litigation and arbitration,

Miguel develops his activity in the civil and commercial sphere, assuming the legal representation of both national and international companies of various sectors in pre-contentious and contentious matters (before courts in all instances). He has also participated in arbitrations administered by the most prestigious institutions in Spain. Miguel has advised on matters related to trading, hotel, energy, direct sales, real estate, etc.

He is a member of the Madrid Bar Association (membership no. 67092).

MONTERO | ARAMBURU

Partners

Albendea Solís, Ignacio

PARTNERS

Cadahía Casla, José Antonio Casado González, Rafael Cerezo Montañez, Ma Teresa Cuesta Boothman, Miguel Del Saz Cordero, Isidro Fernández Reyes, Soledad León González, Agustín Lorenzo Vázquez, Juan Luis Martínez Díaz, Rosa Elena Martínez-Avial Guerra, María Minero Macías, José Molino Barrero, Encarnación Morín Arvelo, José Alberto Neri Fernández, Leonardo Ortega Trujillo, Javier Sellers Feria, Ignacio Toledo Bermejo, Fernando Valdecantos Lora-Tamayo, Javier



Del Saz Cordero, Isidro

Madrid Office.

QUALIFICATIONS

Degree in Law from the Autónoma University of Madrid and member of the Madrid Bar Association.

Degree in Economics and Business Studies from the Autónoma University of Madrid, specialising in Public Finance.

Masters in "The Spanish Tax System", from the Escuela de Economía.

"European Tax Senior School", Valdhoven, Holland.

PREVIOUS PROFESSIONAL EXPERIENCE

From 1984 to 1987 Isidro worked in the auditing division and then in the tax and legal services divisions of ARTHUR ANDERSEN & CO, until reaching the category of Team Leader of the tax division ("tax senior").

Until 1994 he worked as a lawyer

specialising in domestic and international taxation at the firm ESTUDIO LEGAL ABOGADOS, becoming a partner in 1995. In 1999 he joined the firm LANDWELL PRICEWATERHOUSECOOPERS as international partner, staying until 2001, when he joined ROCA JUNYENT as partner of its tax practice. He was a member of the firm's board of directors and managing partner of its Madrid office until 2017.

CURRENT PROFESSIONAL EXPERIENCE

He has been partner in charge of the Tax Practice of the Madrid office of MONTERO|ARAMBURU ABOGADOS since June 2018, when he joined the firm as partner.

He is auditor (registered in the Spanish Official Register of Auditors -ROAC-) and secretary to the board of directors of various Spanish and foreign capital companies.

TEACHING EXPERIENCE

Honorary Professor of the Financial and Tax Law Department of the Law School of the Autónoma University of Madrid.

Professor of the Centro de Estudios Garrigues (Masters in Business Law, Executive Master's Programme in Tax Consultancy and Masters in Taxation) and member of its Advisory Board.

Professor of advanced courses in tax consultancy, organised by ICADE, ISDE and ESADE.

PUBLICATIONS

Contributor to Economist & Jurist and member of its Editorial Board.

Contributor to the Anuario Fiscal (La Ley)

and member of its Advisory Board.
Contributor to the Tax Supplement of the journal Derecho y Sociedad and member of its Editorial Board.
Contributor to the journal Derecho de los Negocios (LA LEY).

Contributor to AVENEWS (real estate market) of the COLLIERS & ALADE group.
Contributor to the journal of the Spanish-Swedish Chamber of Commerce.
Contributor to the journal "Tax Planning

Contributor to the daily newspaper Expansión, within the area of economics. Contributor to the publications of the Instituto de la Empresa Familiar. Contributor to the journal "Rostra Economica 50 Jaar".

Contributor to the daily newspaper "La Vanguardia".

Contributor to "Legal today.com". Contributor to "Lawyerpress".

Contributor to "Confilegal".

International Review".

PUBLIC OFFICES, RANKINGS AND DIRECTORIES:

Member of the Council for the Defence of the Taxpayer of the Spanish Ministry of Finance and Taxation (since 2012).

Lawyer selected as tax specialist by "Chambers and Partners (Global and Europe)", directory "Legal 500 Europe", "Practical Law Company, PLC Which Lawyers", directory "International Tax Handbook", "Guide to the World's Leading Tax Advisers" and member of its World Advisory Board.

Albendea Solís, Ignacio

PARTNERS

Cadahía Casla, José Antonio Casado González, Rafael Cerezo Montañez, Mª Teresa Cuesta Boothman, Miguel Del Saz Cordero, Isidro Fernández Reyes, Soledad León González, Agustín Lorenzo Vázquez, Juan Luis Martínez Díaz, Rosa Elena Martínez-Avial Guerra, María Minero Macías, José Molino Barrero, Encarnación Morín Arvelo, José Alberto Neri Fernández, Leonardo Ortega Trujillo, Javier Sellers Feria, Ignacio Toledo Bermejo, Fernando Valdecantos Lora-Tamayo, Javier



Fernández Reyes, Soledad

CIVIL LAW, LITIGATION AND ARBITRATION

Seville Office.

QUALIFICATIONS

Law Degree from the University of Seville (class of 1994-1999).

PREVIOUS PROFESSIONAL EXPERIENCE

Fellowship at the Civil Law Department of the University of Seville (academic year 1998-1999).

Preparation of the competitive examination to become a Notary Public (1999-2004).

CURRENT PROFESSIONAL EXPERIENCE

Member of the Procedural and Civil Law Department of MONTERO|ARAMBURU ABOGADOS since October 2004.

Extensive experience in the legal direction of judicial and arbitration proceedings on multiple civil and commercial matters, negotiation and drafting of civil and commercial contracts, marriage settlement agreements, wills and testaments, joint assets settlements, inheritance partitions, reports and legal opinions, etc.

Specialising in processes and arbitrations on complex financial instruments (swaps, preferential, subordinate, structured, etc.) of high profile clients.

TEACHING EXPERIENCE

Adjunct Lecturer on various postgraduate courses.

Member number 11,476 of the Seville Bar Association since 2005.

Language: English.

PARTNERS

Albendea Solís, Ignacio Cadahía Casla, José Antonio Casado González, Rafael Cerezo Montañez, Ma Teresa Cuesta Boothman, Miguel Del Saz Cordero, Isidro Fernández Reyes, Soledad León González, Agustín Lorenzo Vázquez, Juan Luis Martínez Díaz, Rosa Elena Martínez-Avial Guerra, María Minero Macías, José Molino Barrero, Encarnación Morín Arvelo, José Alberto Neri Fernández, Leonardo Ortega Trujillo, Javier Sellers Feria, Ignacio Toledo Bermejo, Fernando Valdecantos Lora-Tamayo, Javier



León González, Agustín Local Law Practice, public Law, REGULATED SECTORS, URBAN PLANNING AND ENVIROMENTAL LAW

Seville Office.

QUALIFICATIONS

Degree in Law from the University of Seville (1994-1999), specialising in Public Law.

Masters in Land Management and Development Policy from the Carlos III University of Madrid (2000-2001).

PREVIOUS PROFESSIONAL EXPERIENCE

He was a lawyer at the law firm Cuatrecasas Abogados from 2001 to 2002.

CURRENT PROFESSIONAL EXPERIENCE

He joined Montero Aramburu Abogados in 2002.

He has experience in advising both public authorities and individuals in the drafting of all types of land planning instruments.

He assists both property owners and land development companies in the implementation of various land development schemes, due diligences, town planning regulations, obtaining licences, authorisations and permissions, compulsory purchase proceedings and feasibility studies for land development and real estate transactions.

TEACHING EXPERIENCE

He has given courses on Town Planning Law.

Advanced Diploma (Curso Técnico Superior) in Land Management (CEA).

Diploma (Curso Técnico) in Land Planning and the Environment (CEA).

Professor on the Masters in Legal Practice of the Loyola University Andalusia.

PUBLICATIONS

Comentarios a la Ley de Gestión Integrada de la Calidad Ambiental de Andalucía. (Notes on the Integrated Environmental Quality Management Law of Andalusia). Collective work. Coauthor. Publisher: Thomson Aranzadi-Montero Aramburu Abogados. 2008. ISBN 978-84-8355-863-8.

Los Convenios Urbanísticos de Planeamiento tras la Ley 13/2005 (Land Planning Agreements after Law 13/2005), in Revista Construcción Andalucía (Construction Law Journal), issue no. 29, Sept-Oct. 2006.

La sustitución en metálico del 10% del aprovechamiento (Cash payment in lieu of 10% of land use), in Revista Construcción Andalucía (Construction Law Journal), issue no. 35, Sept-Oct. 2007.

Daños Morales: Una visión Multidisciplinar (Moral Damages: A Multidisciplinary Vision, in Economist & Iuris. April 2011. MONTERO | ARAMBURU

Partners

PARTNERS

Albendea Solís, Ignacio Cadahía Casla, José Antonio Casado González, Rafael Cerezo Montañez, Mª Teresa Cuesta Boothman, Miguel Del Saz Cordero, Isidro Fernández Reyes, Soledad León González, Agustín Lorenzo Vázquez, Juan Luis

Martínez Díaz, Rosa Elena

Martínez-Avial Guerra, María

Minero Macías, José Molino Barrero, Encarnación

Morín Arvelo, José Alberto

Neri Fernández, Leonardo

Ortega Trujillo, Javier

Sellers Feria, Ignacio

Toledo Bermejo, Fernando

Valdecantos Lora-Tamayo, Javier



Lorenzo Vázquez, Juan Luis

Chief Partner of Las Palmas de Gran Canaria and Sta. Cruz de Tenerife offices.

Santa Cruz de Tenerife Office.

QUALIFICATIONS

Law Degree from the University of Seville.

PREVIOUS PROFESSIONAL EXPERIENCE

Member of the Special Management Body of the Spanish Tax Authorities, specialising in Management and Liquidation and Auxiliary Tax Inspection (from 1984 to 1988, currently taking a leave of absence). Financial director of Betacar Canarias, S.A. (1988 - 1989).

Attorney of Ernst & Young Abogados in Santa Cruz de Tenerife for 21 years (1998 - 2010).

Partner at Ernst & Young Abogados in Santa Cruz de Tenerife for 9 years (2001 - 2010).

CURRENT PROFESSIONAL EXPERIENCE

Joined MONTERO ARAMBURU ABOGADOS.

Specialises in estate planning, mergers and company acquisitions.

Specialises in the Canary Island tax regime. Experience in transactions with shares listed off the stock market.

TEACHING EXPERIENCE

He teaches regularly on various tax law courses run by the training school "Escuelas de Empresa" (Santa Cruz de Tenerife).

He teaches regularly on the Masters in Corporate Legal Advice and Taxation run by the Fundación Mapfre Guanarteme.

He is a regular speaker at talks given by the Instituto de Fomento Empresarial (IFE). He has been a speaker at various conferences on tax-related matters, including, in particular, the following:

- First forum on the Special Canary Island Zone (ZEC): Legal and Tax Matters organised by the University of La Laguna and the Island Council of Tenerife.
- Course on the Special Canary Island Zone at the Business School of Tenerife.
- New legislation regarding Corporate Income Tax, organised by the Mapfre Guanarteme Foundation.
- Practical workshops on the Economic and Tax Regime of the Canary Islands.

PUBLICATIONS

Author and collaborator in various specialised publications, including "The Income Tax" (Aranzadi, 1996).

PARTNERS

Albendea Solís, Ignacio Cadahía Casla, José Antonio Casado González, Rafael Cerezo Montañez, Ma Teresa Cuesta Boothman, Miguel Del Saz Cordero, Isidro Fernández Reyes, Soledad León González, Agustín Lorenzo Vázquez, Juan Luis Martínez Díaz, Rosa Elena Martínez-Avial Guerra, María Minero Macías, José Molino Barrero, Encarnación Morín Arvelo, José Alberto Neri Fernández, Leonardo Ortega Trujillo, Javier

Sellers Feria, Ignacio

Toledo Bermejo, Fernando

Valdecantos Lora-Tamayo, Javier



Martínez Díaz, Rosa Elena Local Law Practice, Public Law, REGULATED SECTORS, URBAN PLANNING AND ENVIROMENTAL LAW

Santa Cruz de Tenerife Office.

QUALIFICATIONS

Degree in Law from the University of La Laguna.

PREVIOUS PROFESSIONAL EXPERIENCE

Lawyer of the Public Authorities of the Regional Government of the Canary Islands since 1999.

Director-General of the Legal Service of the Government of the Canary Islands from July 2009 to July 2015.

Over 16 years of experience in the public sector, acting as senior legal counsel and prosecution and defence lawyer to the Public Authorities of the Regional Government of the Canary Islands. She has experience in all areas of law, including accounting and constitutional law, being highly regarded in particular for her knowledge of contentious-administrative proceedings.

Preparation of legal reports on legislative bills and general legal provisions and on administrative proceedings in all principle areas falling under the remit of the regional government (infringement proceedings, public procurement, compulsory purchases, administrative appeals, ex officio reviews, subsidies and tender processes, etc.).

CURRENT PROFESSIONAL EXPERIENCE

She joined Montero Aramburu Abogados in 2015 after having been granted extended leave as a Regional Government lawyer.

Current Head of the Public Law and Urban Planning Practice of MONTERO|ARAMBURU CANARIAS.

CURRENT PROFESSIONAL EXPERIENCE

Professor on the Masters in Urban Planning Law of the University of La Laguna (2014).

Organiser, speaker and moderator at various conferences relating to Administrative Law: Autonomous Ports, Law and Medicine, Public Procurement, Tourism, Services in the Internal Market, Renewable Energies and the Environment.

She is a member of the Bar Association of Santa Cruz de Tenerife (membership no. 5899).

MONTERO | ARAMBURU 27

Partners

PARTNERS

Albendea Solís, Ignacio
Cadahía Casla, José Antonio
Casado González, Rafael
Cerezo Montañez, Mª Teresa
Cuesta Boothman, Miguel
Del Saz Cordero, Isidro
Fernández Reyes, Soledad
León González, Agustín
Lorenzo Vázquez, Juan Luis
Martínez Díaz, Rosa Elena
Martínez-Avial Guerra, María

Minero Macías, José
Molino Barrero, Encarnación
Morín Arvelo, José Alberto
Neri Fernández, Leonardo
Ortega Trujillo, Javier
Sellers Feria, Ignacio
Toledo Bermejo, Fernando
Valdecantos Lora-Tamayo, Javier



Martínez-Avial Guerra, María LABOUR AND EMPLOYMENT

Madrid Office.

QUALIFICATIONS

Degree in Law from the Complutense University of Madrid.

PREVIOUS PROFESSIONAL EXPERIENCE

María began her career as a lawyer in 1992 at the law firm Estudio Legal Abogados, where she stayed as en employment lawyer until 1999.

From January 1999 until January 2001 she was an associate of the Employment Practice of the law firm Landwell (PWC).

Until September 2005, she was a senior associate of the Employment Practice of the firm Ernst & Young Abogados.

From 2005 until the end of May 2018 she

was a partner of the Employment Practice of the firm Roca Junyent Abogados.

CURRENT PROFESSIONAL EXPERIENCE

María specialises in Employment and Social Security Law, having extensive experience in advising national and international companies in employment and social security matters, including restructuring processes, negotiations with employee representatives and acting as defence lawyer of clients before the Labour Courts, the Audiencia Nacional, the High Courts, the Supreme Court and the Constitutional Court.

She also acts as intermediary with the Spanish Employment Inspection Authorities and provides advice regarding contractual matters, compensation and company benefits, stock option plans, employee manuals, due diligence and post-merger integration processes, among other matters. She joined MONTERO ARAMBURU ABOGADOS as partner in charge of the Employment Law Practice of its Madrid office.

TEACHING EXPERIENCE

Professor of the Postgraduate Course "Employment Legal Practice" on the Masters in Legal Practice of the CEU Madrid, during the years 2001, 2002 and 2003.

Professor of the Postgraduate Course "Employment Litigation" on the Masters in Legal Consultancy of the CEU Madrid, since 2005.

Professor on the Masters for Admission to the Bar of the CEU, teaching the subject "Employment Litigation", since 2013.

Professor of the Official Masters in Corporate Legal Practice of the Universidad Europea of Madrid, during the years 2007, 2008 and 2009, teaching Employment Law and Employment Litigation.

Professor of the Masters in International Legal Practice of the Instituto Superior de Derecho y Economía, from 2010 until 2013.

Professor of the Masters for Admission to the Bar of the Villanueva University, teaching the subject "Employment Litigation", since 2015.

Speaker at various courses and seminars on matters relating to Employment and Social Security Law.

PUBLICATIONS

María has published numerous specialist articles in relation to Employment and Social Security Law in various media such as Expansión, Cinco Días, el País, Economist & Jurist and La Gaceta de los Negocios, as well as in specialist magazines on human resources.

She is listed in the directories Best Lawyers, Legal 500 and Chambers Europe.

PARTNERS

Albendea Solís, Ignacio Cadahía Casla, José Antonio Casado González, Rafael Cerezo Montañez, Ma Teresa Cuesta Boothman, Miguel Del Saz Cordero, Isidro Fernández Reyes, Soledad León González, Agustín Lorenzo Vázquez, Juan Luis Martínez Díaz, Rosa Elena Martínez-Avial Guerra, María Minero Macías, José Molino Barrero, Encarnación Morín Arvelo, José Alberto Neri Fernández, Leonardo Ortega Trujillo, Javier Sellers Feria, Ignacio

Toledo Bermejo, Fernando

Valdecantos Lora-Tamayo, Javier



Minero Macías, José commercial, corporate restructuring and insolvency

Santa Cruz de Tenerife Office.

QUALIFICATIONS

Degree in Law from the University of Huelva (2000-2005).

Masters in Corporate Legal Advice from the Instituto de Estudios Cajasol, graduating first in his year and awarded the scholarship for best academic record. Seville (2006-2007).

Executive Masters in Business Law from the Centro de Estudios GARRIGUES, in collaboration with the Harvard Law School (2007–2009).

PREVIOUS PROFESSIONAL EXPERIENCE

Lawyer of the Litigation & Arbitration Practice at the Seville office of GARRIGUES ABOGADOS Y ASESORES TRIBUTARIOS from September 2007 to March 2012.

CURRENT PROFESSIONAL EXPERIENCE

Responsible for the Corporate Law Practice of the Santa Cruz de Tenerife office of MONTERO|ARAMBURU ABOGADOS since March 2012. Lawyer specialising in Litigation & Arbitration Law, in particular in construction disputes, real estate law and corporate proceedings (challenging of corporate resolutions, liability of directors, etc.).

Specialist in insolvency law, insolvency proceedings and refinancing. He advises on Commercial Law, corporate restructuring transactions, mergers, spin-offs and acquisitions, syndication agreements and shareholder agreements.

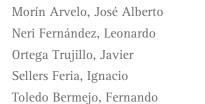
Experience in advising private companies, public authorities and special purchase vehicles on contractual matters, negotiations, public tenders and bids and administrative concessions.

He has been a member of the Bar Association of Huelva since 2006 (membership number 2256).

Languages: English.

PARTNERS

Albendea Solís, Ignacio
Cadahía Casla, José Antonio
Casado González, Rafael
Cerezo Montañez, Mª Teresa
Cuesta Boothman, Miguel
Del Saz Cordero, Isidro
Fernández Reyes, Soledad
León González, Agustín
Lorenzo Vázquez, Juan Luis
Martínez Díaz, Rosa Elena
Martínez-Avial Guerra, María
Minero Macías, José



Valdecantos Lora-Tamayo, Javier

Molino Barrero, Encarnación



Molino Barrero, Encarnación CRIMINAL LAW

Sevilla Office.

QUALIFICATIONS

Law degree from Sevilla University (1975-1982), specialising in Private Law.

Postgraduate courses within the Criminal Law Department, directed by Professor Dr. Muñoz Conde (Sevilla University, 1994-1995).

Practising lawyer, member of the Illustrious College of Lawyers of Sevilla since June 1988, with member number 5,573.

PREVIOUS PROFESSIONAL EXPERIENCE

Joined the law firm Bufete Baena Bocanegra in 1987 where she worked until 1993.

Founding partner and director of law firm Bufete Molina Revuelta from 1993 until 2014, year in which she joined the firm Montero Aramburu.

PRESENT PROFESSIONAL EXPERIENCE

She has been legal advisor to the University of Huelva since November 1993.
She is a partner of Montero Aramburu, jointly leading the Criminal Law Practice since January 2014.
During her 25 years as a practising lawyer she has acted as counsel, both for the

I. Public entities, regional government authorities, local bodies, agencies, universities, state-owned companies and their employees and public officials or

prosecution and for the defence, to:

other types of government employees.

- II. Private companies of all kinds and their officers, directors, managers and employees, etc.
- III. Private individuals and professionals in all areas of law.

The main focus of her legal practice has been acting as counsel in criminal proceedings brought in relation to the following:

- Crimes against the public authorities, such as corruption and breach of trust by public officials, embezzlement, bribery, influence peddling, the engaging by public officials in prohibited negotiations and activities, fraud and extortion, etc.
- Crimes against assets and white collar crime, such as theft, fraud, misappropriation, criminal insolvency, damages, crimes in relation to industrial and intellectual property, corporate crimes, fraudulent administration, receiving of stolen goods and money laundering and market and consumer related crimes.
- Tax and social security fraud.
- Crimes against employee rights.
- Crimes against security.
- Crimes relating to land planning and development.
- Crimes against freedom.
- Other crimes such as manslaughter, bodily injury, sexual assault, forgery of documents, negligence, etc.

PARTNERS

Albendea Solís, Ignacio Cadahía Casla, José Antonio Casado González, Rafael Cerezo Montañez, Mª Teresa Cuesta Boothman, Miguel Del Saz Cordero, Isidro Fernández Reyes, Soledad León González, Agustín Lorenzo Vázquez, Juan Luis Martínez Díaz, Rosa Elena Martínez-Avial Guerra, María Minero Macías, José Molino Barrero, Encarnación Morín Arvelo, José Alberto Neri Fernández, Leonardo Ortega Trujillo, Javier Sellers Feria, Ignacio Toledo Bermejo, Fernando Valdecantos Lora-Tamayo, Javier



Morín Arvelo, José Alberto

Santa Cruz de Tenerife Office.

QUALIFICATIONS

Degree in Law from the Universitat Abat Oliba CEU (2013-2015).

Degree in Economics and Business Studies from the University of La Laguna.

Masters in Corporate Tax Consultancy from the IE Business School Madrid.

PREVIOUS PROFESSIONAL EXPERIENCE

Head of the Corporate Taxation Department of the Canary Islands Office of Ernst & Young Abogados for 16 years (1995-2010).

CURRENT PROFESSIONAL EXPERIENCE

He joined MONTERO ARAMBURU ABOGADOS in 2010.

He has extensive experience in designing the tax policies of companies and business groups and multinational companies established in the Canary Islands, in the hotel & catering, timesharing, construction and development, distribution and automotive sectors.

He specialises in the Tax Consolidation Regime for corporation tax, as well as in all matters relating to the Economic and Tax System of the Canary Islands (REF), and in particular in the application of its tax benefits, such as the Canary Islands Investment Reserve (RIC), asset deductions and benefits in indirect taxation, etc.

He has experience in Family Business Estate Planning, advising various family groups.

He also has experience in advising on and optimising indirect taxation structures, in particular in relation to the Canary Islands General Indirect Tax (IGIC).

TEACHING EXPERIENCE

He has been a speaker at various conferences on tax matters, in particular regarding the Canary Islands General Indirect Tax and the Economic and Tax System of the Canary Islands.

PARTNERS

Albendea Solís, Ignacio Cadahía Casla, José Antonio Casado González, Rafael Cerezo Montañez, Mª Teresa Cuesta Boothman, Miguel Del Saz Cordero, Isidro Fernández Reyes, Soledad León González, Agustín Lorenzo Vázquez, Juan Luis Martínez Díaz, Rosa Elena Martínez-Avial Guerra, María Minero Macías, José Molino Barrero, Encarnación Morín Arvelo, José Alberto Neri Fernández, Leonardo Ortega Trujillo, Javier Sellers Feria, Ignacio Toledo Bermejo, Fernando Valdecantos Lora-Tamayo, Javier



Neri Fernández, Leonardo TAX

Seville Office.

QUALIFICATIONS

Degree in Law from the University of Seville (1986 – 1991), specialising in Business Law.

Postgraduate courses. Finance and Tax Law Department of the Law School of the University of Seville (1993-1995).

Masters in Tax Consultancy from the Instituto de Estudios Cajasol (1992-1993).

Diploma in Senior Management (SM-1) from the Instituto Internacional de San Telmo.

CURRENT PROFESSIONAL EXPERIENCE

He joined MONTERO ARAMBURU ABOGADOS in 1993.

He is a member of the Tax Committee of the Spanish Confederation of Business Organisations (CEOE). He is a member of the Spanish Association of Tax Advisors (AEDAF) and the Spanish Association of Finance Law (AEDF).

He is an expert in business restructuring, tax consultancy for highnet-worth clients and family businesses and the design and implementation of family business arrangements.

TEACHING EXPERIENCE

He is a regular speaker on matters relating to family businesses, personal income tax and inheritance and gift tax.

He is a member of the Seville Bar Association (membership no. 8466).

PARTNERS

Albendea Solís, Ignacio Cadahía Casla, José Antonio Casado González, Rafael Cerezo Montañez, Mª Teresa Cuesta Boothman, Miguel Del Saz Cordero, Isidro Fernández Reyes, Soledad León González, Agustín Lorenzo Vázquez, Juan Luis Martínez Díaz, Rosa Elena Martínez-Avial Guerra, María Minero Macías, José Molino Barrero, Encarnación Morín Arvelo, José Alberto Neri Fernández, Leonardo Ortega Trujillo, Javier Sellers Feria, Ignacio Toledo Bermejo, Fernando Valdecantos Lora-Tamayo, Javier



Ortega Trujillo, Javier

Director Partner of Santa Cruz de Tenerife office.

QUALIFICATIONS

Law Degree from the University of Seville.

Masters in Tax Consulting in 2000 from the CAJASOL Studies Institute.

CURRENT PROFESSIONAL EXPERIENCE

Joined MONTERO ARAMBURU ABOGADOS in 2000.

Specialist in tax planning for high net worth clients and family businesses, tax and contentious-tax proceedings, and the Canary Island Economic and Tax Regime; mediator in corporate conflict resolutions in family businesses; non-director secretary of companies in the hospitality sector; experience in tax consulting for companies in the hospitality, automotive and food industries.

CURRENT TEACHING EXPERIENCE

Frequent speaker on estate restructuring, family businesses and the Canary Islands Economic and Tax Regime.

Member of the Faculty of the Business Taxation Masters Programme at ESCOEX International Business School in Santa Cruz de Tenerife.

Member of the Santa Cruz de Tenerife Bar Association under license number 4824.

PARTNERS

Albendea Solís, Ignacio Cadahía Casla, José Antonio Casado González, Rafael Cerezo Montañez, Mª Teresa Cuesta Boothman, Miguel Del Saz Cordero, Isidro Fernández Reyes, Soledad León González, Agustín Lorenzo Vázquez, Juan Luis Martínez Díaz, Rosa Elena Martínez-Avial Guerra, María Minero Macías, José Molino Barrero, Encarnación Morín Arvelo, José Alberto Neri Fernández, Leonardo Ortega Trujillo, Javier Sellers Feria, Ignacio Toledo Bermejo, Fernando Valdecantos Lora-Tamayo, Javier



Sellers Feria, Ignacio

Seville Office.

QUALIFICATIONS

Degree in Law from the University of Seville (1994-1999), specialising in Public Law.

Masters in Tax Consultancy from the Instituto de Estudios Cajasol (1999-2000).

CURRENT PROFESSIONAL EXPERIENCE

He joined MONTERO ARAMBURU ABOGADOS in 2000.

He is a partner of the Tax Law Practice of MONTERO ARAMBURU ABOGADOS. He has extensive experience in providing tax and legal advice to business groups in various industries, such as the hotel & catering, real estate, construction, distribution and automotive industries, etc., as well as in business restructuring and tax advice to high-net-worth clients.

He specialises in mergers and acquisitions.

He is a member of the Tax Committee of the Employers' Confederation of Andalusia (CEA) and regularly collaborates with the Spanish Confederation of Business Organisations (CEOE).

TEACHING EXPERIENCE

He is a regular speaker at seminars and conferences on corporate restructuring and tax planning for companies and high-net-worth clients.

He is a professor on the Masters in Tax Consultancy of the Instituto de Estudios Cajasol.

He is a professor in Tax Law on the MBA and EXECUTIVE MBA of the Escuela de Organización Industrial (EOI), at its Seville centre.

He is a member of the Seville Bar Association (membership no. 10327).

PARTNERS

Albendea Solís, Ignacio Cadahía Casla, José Antonio Casado González, Rafael Cerezo Montañez, Ma Teresa Cuesta Boothman, Miguel Del Saz Cordero, Isidro Fernández Reyes, Soledad León González, Agustín Lorenzo Vázquez, Juan Luis Martínez Díaz, Rosa Elena Martínez-Avial Guerra, María Minero Macías, José Molino Barrero, Encarnación Morín Arvelo, José Alberto Neri Fernández, Leonardo Ortega Trujillo, Javier Sellers Feria, Ignacio Toledo Bermejo, Fernando Valdecantos Lora-Tamayo, Javier



Toledo Bermejo, Fernando TAX

Las Palmas de Gran Canaria office.

QUALIFICATIONS

Degree in Economics from the Complutense University of Madrid and Degree in Law from the Universitat Abat Oliba of Barcelona.

Masters in Tax Consultancy from the Instituto de Empresa (IE) of Madrid.

Master in Corporate Taxation from the Fundación Mapfre Guanarteme (Las Palmas de Gran Canaria).

CURRENT PROFESSIONAL EXPERIENCE

Joined MONTERO ARAMBURU ABOGADOS in 1981.

He specialises in the restructuring of business groups, tax planning and advice for industrial, commercial and services companies, advising in tax disputes and tax inspection proceedings, tax audits through due diligence and company acquisition transactions. He also has experience in advising family business in the Canary Islands on tax-related matters.

He has experience in the specialist areas of the Economic and Tax System of the Canary Islands (Canary Islands Investment Reserve, investment incentives and Canary Islands Special Zone) and in the indirect taxation (I.G.I.C and A.I.E.M.) resulting therefrom.

Member of the Association of Economists of Las Palmas and the Bar Association of Las Palmas.

Member of the Spanish Association of Tax Advisors (AEDAF).

PARTNERS

Albendea Solís, Ignacio Cadahía Casla, José Antonio Casado González, Rafael Cerezo Montañez, Mª Teresa Cuesta Boothman, Miguel Del Saz Cordero, Isidro Fernández Reyes, Soledad León González, Agustín Lorenzo Vázquez, Juan Luis Martínez Díaz, Rosa Elena Martínez-Avial Guerra, María Minero Macías, José Molino Barrero, Encarnación Morín Arvelo, José Alberto Neri Fernández, Leonardo Ortega Trujillo, Javier Sellers Feria, Ignacio Toledo Bermejo, Fernando Valdecantos Lora-Tamayo, Javier



Valdecantos Lora-Tamayo, Javier

COMMERCIAL AND CORPORATE LAW CORPORATE RESTRUCTURING AND INSOLVENCY

Director Partner of Córdoba and Madrid offices.

Seville Office.

QUALIFICATIONS

Degree in Law from the University of Seville (1987-1992), specialising in Private Law.

CURRENT PROFESSIONAL EXPERIENCE

He joined MONTERO ARAMBURU ABOGADOS in 1996.

Company Law: he has acted as secretary to the boards of directors of both listed and unlisted companies; securities market; insolvency law, planning and execution of business restructuring transactions, due diligence, company acquisitions and joint ventures; banking Law, refinancing and financial instruments and derivatives; shareholder dispute resolution; corporate liability actions

and challenging corporate resolutions; commercial contracts; and general advice to family businesses.

TEACHING EXPERIENCE

He teaches on business restructuring on the Masters in Tax Consultancy of the Instituto de Estudios Cajasol.

He teaches on the securities market on the Masters in Legal Consultancy of the Instituto de Estudios Cajasol.

He is a member of the Board of Examiners of the Masters in Legal Consultancy of the Instituto de Estudios Cajasol.

He is a member of the Seville Bar Association (membership no. A-9313).



COUNCILS

Arencibia Rodríguez, Juan

Flores Pérez, Alfredo
Gamero Casado, Eduardo
García Prats, Alfredo
Ojeda Escobar, Antonio
Palao Taboada, Carlos
Pérez-Cejuela Revuelta, Mª José
Pujol Capilla, Purificación
Peña Molina, Marcos



Arencibia Rodríguez, Juan

COMMERCIAL AND CORPORATE LAW
CORPORATE RESTRUCTURING AND INSOLVENCY

Director Partner of Las Palmas de Gran Canaria office.

QUALIFICATIONS

Law Degree from the University of Navarra.

Masters in Business Administration and Management from ESADE in 1981.

Degrees in Senior Business Management from IMD (Lausana) and from the Bravo Murillo International Institute, in Las Palmas de Gran Canaria from 1994 to 1995.

PREVIOUS PROFESSIONAL EXPERIENCE

Partner at Ernst & Young Abogados and Manager of the Canary Islands market since 1983 for a total of 27 years.

CURRENT PROFESSIONAL EXPERIENCE

Joined MONTERO ARAMBURU ABOGADOS in 2010.

Specialist in the tax and legal consulting department, especially with regard to international mergers and acquisitions, joint ventures and Spanish and international corporate restructuring.

Extensive experience in consulting on and execution of investment and estate planning strategies, as well as the hospitality and leisure department, representing clients in the private sector in hotel and timesharing projects, with clients such as the ANFI GROUP, the PUERTO CALMA GROUP, HOLIDAY CLUB RESORT, SAND BEACH RESORTS, S.L., PUERTO RICO, S.A., etc.

An expert in international taxation with a special focus on tax planning for multinational companies and the use of the double taxation treaty network, as well as the design, development and positioning of the Special Canary Island Zone (ZEC) as a low taxation zone.

Secretary of the Board of Directors of GRUPO ANFI SALES, S.L.

Member of Las Palmas de Gran Canaria Bar Association under license number 372.

COUNCILS

Arencibia Rodríguez, Juan
Flores Pérez, Alfredo
Gamero Casado, Eduardo
García Prats, Alfredo
Ojeda Escobar, Antonio
Palao Taboada, Carlos
Pérez-Cejuela Revuelta, Ma José
Pujol Capilla, Purificación
Peña Molina, Marcos



Flores Pérez, Alfredo CRIMINAL LAW

Law Degree from the University of Salamanca. Member of the Seville Bar Association.

Court Clerk: entered the profession through the public entrance examinations in 1959, working for the Courts of First Instance and Examining Courts of Aliaga (Teruel) and Alcañices (Zamora).

Prosecutor's Office: entered the profession through the public entrance examinations in 1960, began working in Seville on 28 March 1962.

Founding member of the Association of Attorneys.

Member of the Board Public Prosecutors (1982 - 1985).

The San Raimundo de Peñafort Award of Honour (7 January 1988).

Award for Order of Police Merit (29 June 2002).

Full member of the Luis Vélez de Guevara Royal Academy of Sciences, Fine Arts and Letters; gave the admittance speech on 19 November 1986 on Justice and Society in Spain: the Jury Trial from 1988 to 1996. Full member of the Seville Royal Academy of Legislation and Case Law; gave the admittance speech on 21 November 1999 on The Rule of Law and Criminal Justice: The fundamental right to due process.

Professor at the School of Forensic Practices of the Bar Association of Seville, of doctorate courses of at the Pablo de Olavide University of Seville and of training courses at the Duque de Ahumada University Institute on Security Studies at the University.

COUNCILS

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Peña Molina, Marcos



Gamero Casado, Eduardo

PUBLIC AND URBAN PLANNING REGULATED SECTORS

Law Degree (specialising in Public Law) from Sevilla University (1990). Doctorate in Law from the same University (1994).

Senior Lecturer of Administrative Law at Pablo de Olavide University (UPO) since 2009. Prior to that he was an FPI Intern and Trainee at Sevilla University, and Lecturer of the Administrative Law.

Department at Huelva University.

Visiting Researcher at the Universities of Florence, Harvard, Pisa and Oxford, as well as at the Olympic Studies Centre of the IOC in Lausanne.

Director of research projects of excellence of the Andalusian Regional Government and the National Research Development & Innovation Plan. At the head of numerous research contracts for the drafting of regulatory regulations, as well as reports on specific matters.

International Consultant carrying out diagnostics and recommendations with regard to the legal systems of Latin-American countries.

Blas Infante Award for Study and Investigation in Public Administration matters (2000).

Teaching Excellence Award (2003).

General Secretary at Huelva University (1998-2000). University Defender at said University (2003-2006) and at the UPO (2007-2013).

Chairman of the Andalusian Committee of Sports Discipline (2010-2013). Member of the Superior Court of Arbitration of the Chamber of Commerce, Industry and Navigation of Huelva (until 2006).

He has taught in all the core subjects of Administrative Law and at a large variety of postgraduate courses at various universities. Has given numerous conferences and lectures at all types of seminars and congresses.

He has published an Administrative Law manual (10th edition in 2013) in Tecnos. He is the author of numerous scientific articles and of eight books, as well as the coordinator of another eight; some of which are:

- "Simplification of the administrative process and

improvement to the regulation", Tirant lo Blanch, Valencia, 2013.

- "The information and communication technologies in the Justice Administration", Aranzadi, Navarra, 2012.
- "The Electronic Administration Act", Aranzadi, Navarra 2010 (3rd Edition).
- Comments to the Law against Violence, racism and xenophobia and intolerance in sports", Aranzadi, Navarra 2008.
- "The legal system for trade and craftsmanship in Andalucia", 10 vols., Sevilla, 2008.
- "Mediation for staff conflicts within the public sector", CARL, Sevilla, 2006.
- "Telematic notifications", Bosch, Barcelona, 2005.
- "Fines in sports", Bosch, Barcelona, 2003.
- "Administrative liability: jurisdiction conflicts", Aranzadi, Navarra 1998
- "The intervention of companies", Marcial Pons, Madrid, 1996.

In 2013 he creates CleverUp (CleverUpministration), a spin-off UPO (a technology-based company participated by the University), through which his integration to Montero | Aramburu is engineered.

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Pujol Capilla, Purificación

Peña Molina, Marcos



García Prats, Alfredo INTERNATIONAL TAX LAW

Degree in Law. Universidad de Valencia (Spain). Extraordinary Prize.

Ph D in Tax Law. Universidad de Valencia (Spain). Extraordinary Prize.

Financial and Tax Law Professor (full tenure) at Universidad de Valencia (Spain).

Jean Monnet Chair on 'EU Law and Taxation' at Universidad de Valencia (Spain). Director of the Postgraduate Expert on International Taxation at Universidad de Valencia (Spain).

Coordinator of the Centre of Excellence Jean Monnet of Universidad de Valencia (Spain).

Specialized in International Taxation and EU Tax Law.

He has been observer of the Ad Hoc Group of Experts on International Cooperation in Tax Matters of the United Nations.

He has actively participated in the 2001 update of the UN Model Tax Convention.

Visiting professor and visiting scholar at other Spanish, European and American major universities.

Member of the Group of experts on removing tax problems.

In 2008, he served as a Senior Counsel of the Legal Department of the International Monetary Fund.

Author of more than 20 books and book chapters and 100 articles in domestic and international specialized tax law reviews.

Alfredo has a broad experience in advising public and private entities on international and EU tax law, on business taxation and in transfer pricing matters.

COUNCILS

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Pujol Capilla, Purificación
Peña Molina, Marcos



Ojeda Escobar, Antonio CIVIL, LITIGATION AND ARBITRATION

Received a Bachelor's degree in Law from the University of Seville in 1964.

In May 1967 he was awarded the title of Notary at the public-sector entrance examination held in Barcelona, and gained a seat in the second class in 1970 at the public-sector entrance examination exclusively for Notaries.

In 1979 he was elected as Senator for the province of Jaén and Minister of the Interior for the Government of Andalucía. In the Upper Chamber he formed part of the Constitutional and Justice committees and contributed, as speaker, to all the Constitutional development and Spanish Civil Code reform Bills.

Elected as Member of Parliament for the province of Jaén in the first Parliament of Andalucía elections in 1982.

Appointed, in 1982, as President of the Parliament of Andalucía, presiding over his first term of office.

In 1986 he was elected as Member of Parliament at the legislative assembly, once again for Jaén, on the same date as he was appointed President of the Constitutional Committee.

In 1987 he returned as Notary to the city of Huelva and from 1988 onwards has been carrying out his profession as Notary in the city of Seville.

In 1998 he was named as the first President of the Social Council at Pablo Olavide University and was reelected for this post in 2004.

Dean of the Notary Association of Seville in 2001

Member of the General Council of Notaries' Standing Committee in 2003 and re-elected for the same role in 2005.

Dean of the Notary Association of Andalucía in 2008.

President of the General Council of Notaries from January 2009 to March 2010 after occupying the role of Vicepresident in 2005. Former President of the Aequitas Foundation and currently Patron of the Casa Ducal Medinaceli and Blas Infante Foundations.

He was awarded gold medals by the Parliament of Andalucía, the City of Huelva and Pablo de Olavide University.

He was awarded the St. Raymond of Penafort Cross of Honour.

COUNCILS

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Palao Taboada, Carlos
Pérez-Cejuela Revuelta, Ma José
Pujol Capilla, Purificación
Peña Molina, Marcos



Palao Taboada, Carlos INTERNATIONAL TAX LAW

Law Degree with Honours and Economics Degree from the University of Madrid (currently the Complutense University of Madrid).

Doctorate in Law from the University of Bologna (Italy) with Professor Antonio Berliri as his thesis advisor.

Master of Laws (LL.M) from New York University.

Internship in Germany at the German Academic Exchange Service (Deutscher Akademischer Austauschdienst, Daad).

Having carried out his academic career at the Faculty of Law of the University of Madrid with Professor Sáinz de Bujanda.

Professor of Political Economics and Tax Administration at the Faculty of Law of the University of Zaragoza. He was awarded the chair through a public entrance exam in 1969.

Professor of Finance and Tax Law at the Faculty of Law of the University of Zaragoza. He took this chair when it was created in 1971.

Professor of Finance and Tax Law at the National University of Distance Learning of Madrid. Transferred through a merit-based selection process carried out in 1982.

Professor of Finance and Tax Law at the Faculty of Law of the Autonomous University of Madrid. Obtained the position through a public entrance exam in 1993 and held the position until his retirement in 2011.

Dean of the Faculty of Law of the Autonomous University of Madrid from September 2000 to June 2003.

Honorary Dean of the Faculty of Economics and Business Science of the University of Zaragoza.

Honorary Member of the Board of the Faculty of Law at the University of Vigo and recipient of the University's Gold Medal.

Honorary Member of the Argentinean Association for Tax Studies.

President of the Arbitration Board for Economic Arrangement with the Autonomous Community of the Basque Country since 2007.

He is the author of numerous publications on Finance and Tax Law as well as translations from Italian and German of texts on this subject.

Member of the Madrid Bar Association.

Councils

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Pujol Capilla, Purificación
Peña Molina, Marcos



Pérez-Cejuela Revuelta, Mª José

PUBLIC LAW

Law Degree, Universidad Complutense de Madrid.

Master's Degree in Legal Consultancy, Escuela de Práctica Jurídica de Madrid.

Master's Degree in Private Law, Instituto de Estudios Superiores San Pablo-CEU.

Postgraduate Degree in Governance in the Public Sector and Corporate Strategy for Advisors, ESADE Business School.

María José joined the Department of European, Commercial and Procedural Law at Uría Menéndez in 1983 and maintained a strong link with the firm until 2000.

External Legal Adviser to the Recoveries Department in Caja España (2000-2002).

Managing Director of Madrid Excelente, an institution dedicated to the promotion of quality and excellence of the companies in the Community of Madrid (2003–2005).

Director-General of Relations with the Justice and Local Administration in the Community of Madrid (2005–2007).

Director-General for the Status of Women in the Agency for Employment, Women and Immigration in the Community of Madrid (2007-2012).

Advisor in Norman Broadbent for their Female Leadership Practice and General Director of the consulting firm BE-UP (2012-2013).

Director of the People Area (HH.RR.) in Bendit Thinking, a marketing and advertising strategic company (2012-2015).

Director-General of Trade and Consumer Affairs in the Community of Madrid (September 2015-September 2019).

Advisor in MONTERO|ARAMBURU Abogados, in Madrid, since September 2019.

Coordinator of diverse areas of the Postgraduate Degree at the Instituto de Estudios Superiores San Pablo-CEU (2000-2002).

Professor of Administrative Law at Universidad Pontificia de Comillas and at Universidad Europea de Madrid during 1994-2011.

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Head of various summer courses at Universidad Menéndez y Pelayo during 2008-2010.

Speaker at several seminars and courses organized by the universities Universidad Complutense de Madrid, Universidad Camilo José Cela, Universidad Europea de Madrid and Universidad San Pablo CEU de Madrid.

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Peña Molina, Marcos



Pujol Capilla, Purificación CIVIL, LITIGATION AND ARBITRATION

Law Degree from Universidad Central de Barcelona, achieving the highest degree in research competence.

Civil Law PhD "cum laude" from Universidad Central de Barcelona.

Postgraduate studies in Catalan Civil Law.

Master's degree in Public Registry Law from Colegio de Registradores de Barcelona.

Member number 69,493 of the Madrid Bar Association.

Director of Master's Degree "Jurister Civil" and "Jurister Penal" at Escuela de Técnica Jurídica (ETJ)

Procedural Law lecturer in Master's Degree for Admission to the Bar at the following universities: Rey Juan Carlos, Complutense, Alcalá de Henares and Europea (Madrid)

Civil Procedural Law lecturer in Master's Degree of Legal Practice at Ilustre Colegio de Abogados de Madrid Civil Procedural Law lecturer at Centro Universitario Villanueva de la Universidad Complutense de Madrid (2002 - 2004)

Coordinator and lecturer at Universidad Nacional de Educación a Distancia in Centro de Santa Coloma de Gramenet, Barcelona (1993-1997)

Purificación was a UNED lecturer and tutor of the course "Nociones Jurídicas básicas" during four years and Civil Procedural Law at Centro Universitario Villanueva (Attached to Universidad Complutense de Madrid) during two academic years.

In 1989, Purificación founded the law firm Jané&Pujol in Barcelona, where she worked until November 1997. She was then appointed Judge at Aranjuez, being responsible for the following courts: Navalcarnero, Colmenar Viejo, Móstoles and Leganés until 2005.

In 2005, she was appointed Judge at Madrid (capital), city in which she has been undertaking the task of Judge in the Courts of Instruction, Criminal Court, First Instance, Labour Court, Family, Commercial Court and Judicial Court.

Throughout those twenty-six years as a lawyer, she has carried out procedures in the different courts and as Judge she has passed more than fifteen thousand sentences (orders & judgements) including matters of high media and financial impact.

Purificación has published six manuals and monographs relating to the behaviour of lawyers in the courtroom: As author: "La Compraventa con pacto de Sobrevivencia" J.M Bosch Publishing House, 2004; "Guía de comportamiento en las actuaciones judiciales" La Ley Publishing House. December 2007; "Manual de Actuaciones en sala; técnicas practicas del Proceso Civil" La Ley Publishing House, July 2012.

As co-author: "Manual de Actuaciones en los Procesos de Familia". La Ley Publishing House, October 2013 and "Manual de Actuaciones en sala: Técnicas prácticas del Proceso Penal". La Ley Publishing House, May 2014.

In September 2014 she published a monograph entitled "La nueva prueba digital" with SEPIN Publishing House and in November 2015 she published her latest book entitled "Guía para prevenir la responsabilidad penal de la empresa" ARANZADI Publishing House.

Councils

COUNCILS

Arencibia Rodríguez, Juan
Flores Pérez, Alfredo
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Pujol Capilla, Purificación
Peña Molina, Marcos



Peña Molina, Marcos

PUBLIC, ENVIRONMENT, LOCAL, URBAN PLANNING AND REGULATED SECTORS

Law Degree specialising in Private Law, Universidad de Sevilla, 1999.

Career civil servant, legal representative in the local administration (2014). Number one of the competition laureate list examination.

Master's Degree in Consultancy and Legal Practice, Instituto de Ciencias del Derecho y la Empresa - ICIDE (2014-2015).

Honorary Professor at Universidad Pablo de Olavide – UPO since 2014.

PH. D. in Administrative Law from UPO (2017), he possesses comprehensive university-level education in Political Sciences and Public Sector Management from Universidad Internacional de la Rioja (2009-2012), with a top degree academic record.

He has held the following positions within the Public Administrations, achieved by a highly selective system of competitions: Legal Advisor In the Local Administration (2013-2014), Counsel/Advisor of the Public Entity of Cultural Program Management at the Andalusian Regional Government (2007-2009), Expert Technician at the General Administration of the Department of Health at the Andalusian Regional Government (2006-2008), Expert Technician at the General Administration of the Department of Culture at the Andalusian Regional Government (2004-2006).

He is a Vocal of the Board of Directors of ALEL- Asociación de Letrados de Entidades Locales and is a member of the drafting commission of the Legal Statute of the Counsel of the Local Authorities.

He was appointed International Advisor in Public and Regulatory Law by the American advisor firm Guidepoint Global Advisor (2016).

In the private sector he started his own legal firm specialized in Administrative and Municipal Law, M&M Lawyers and Consulting (2017), becoming legal counsel and advisor of different public institutions and international great estates, family offices, as well as companies active in regulated sectors (marinas, environment and sustainable transport companies, among others).

Advisor in MONTERO|ARAMBURU Abogados, in Seville, since December 2019.

He is a usual teacher, lecturer and trainer in the fields of public management, public employment, public procurement and urban planning in different institutions, such as the Andalusian Institute of Public Administration or the Accounting Chamber of Andalusia as well as other private or Public Law entities. 45

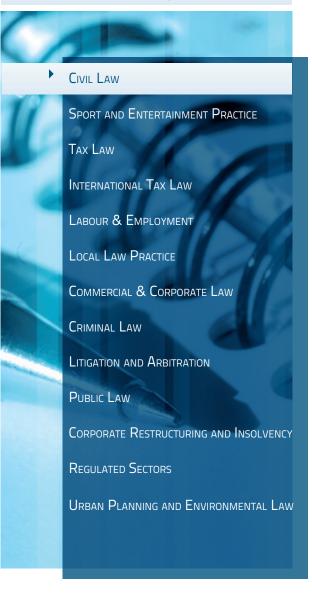
He is an author and a joint author of many publications that cover various topics among which the following stand out: "Manual para el asesoramiento, representación y defense de las Entidades Locales" (1st ed. Wolters Kluwer), "Manual Actualidad Administrativa" (1st ed. Tirant lo Blanch).

Within the area of specialized studies the following can be highlighted with regards to public employment: "La consolidación como cauce diferencial con el acceso al empleo público. El supuesto de la Administración Local" (El Derecho y Cuadernos de Derecho Local, June 2019); "La Ley de Presupuestos del Estado del 2017 y la estabilización del empleo temporal. Una solución en el Sector Local" (Iustel y Cuaderno de Derecho Local, June 2018): "La "funcionarización" del indefinido no fijo de plantilla. Una posible solución en el ámbito local" (Iustel y Cuadernos de Derecho Local, April 2015), "La nueva doctrina del TS sobre la Relación de Puestos de Trabajo. Aplicación práctica en el ámbito local" (Iustel/El Derecho y Cuadernos de Derecho Local, June 2014).

In the field of political sciences and the general theory of the State his study "Pateientaat. El Estado de partidos. Un acontecimiento histórico de un hecho presente", published by Tribuna de Letras in 2015, should be mentioned.



Areas of expertise



CIVIL LAW

Our Civil Law practice area has an extensive team of expert lawyers specialising in various areas of this branch of law, both at national and regional level (Aragon, the Balearic Islands, the "Fuero de Baylío" of Extremadura, Catalonia, Galicia, Navarre, the Basque Country and Valencia).

>> Advice on acquiring and changing nationality and/or legal residence, declarations for legal purposes that somebody's whereabouts are unknown and judicial certifications of presumed death, claims and challenges regarding parentage, adoption proceedings, resolution of issues relating to the exercise of parental rights, judicial amendments of the capacity of persons, creation of arrangements for the separate ownership of property, appointments and rendering of accounts of legal guardians, appointments of court-appointed guardians, emancipations, obtaining of court authorisations, execution of pre-marital agreements, execution of different types of wills and the drawing-up of inheritance agreements when legally permitted, unconditional acceptances of inheritance and acceptances on the condition of paving creditors more than the value of the inheritance or with the right to deliberate, marriage

proceedings, separations, divorces, church annulments, terminations of arrangements for the joint ownership of property and divisions of estates, etc.

>> Negotiating, drafting and assisting clients in the execution of any kind of civil-law contract: purchases of moveable and immovable property, leases of rural and urban properties, leases of premises and office space, the creation and establishing of the terms and conditions of arrangements for the joint ownership of property and partnerships, contracts for the execution of works and the performance of services and loans secured by different types of security (mortgage, collateral, security deposit, etc.), etc.

>> Review and resolution of any type of issue relating to the acquisition, ownership, transfer and termination of in rem rights (property, time-sharing, usufruct, easements, etc.), as well as any kind of issue relating to the registration of such rights in the applicable registries (first registrations, chain-of-title renewals, entries, rectifications, cancellations, etc.).

>> Professional advice in the construction sector, both to developers, construction companies and other parties participating in the

construction process, as well as to the end purchasers or recipients, irrespective of whether or not they are consumers.

>> Legal defence in the area of non-contractual liability in health/medical-related matters, resulting from road accidents, hunting accidents and acts carried out by third parties, etc.



Sport and Entertainment Practice

>> Specialised consulting in Sports and Entertainment Law combined with general, more prevalent areas of law: commercial, taxation, employment and administrative law.

>> Specific consulting for athletes and sports agents

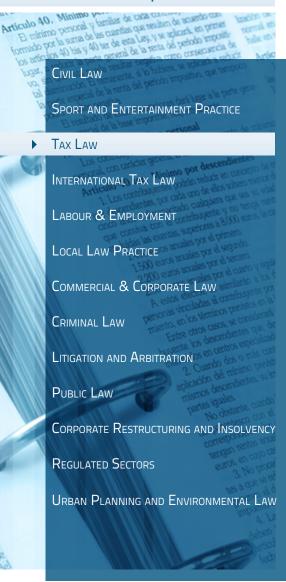
including, among other matters, legal and contractual relationships, regime and disciplinary procedures (penalties and doping), tax and estate planning, employment relationships, use of image rights, court proceedings for any legal matter, arbitration proceedings (CAS – TAS) and the execution of management and agent contracts.

>> Consulting for sports clubs, companies, associations, federations, and sociedad anónima deportiva (public limited sports companies), etc., including, among other matters, regulation of their legal status and

etc., including, among other matters, regulation of their legal status and operating regime, relationships with the various public authorities, employment and social security matters, tax planning and optimisation,

accounting, execution of sponsorship and trademark agreements, assistance and intervention within the framework of contractual and extracontractual liability, and defence in criminal proceedings.

>> Consulting for individuals and companies involved in the entertainment and leisure industries (artists, film and television producers, recording labels, agents, etc.) including, among other matters, tax planning and tax incentive optimisation, trademark agreements and protection, copyright and intellectual property rights, merchandising and image contracts, personal data protection, out-of-court conflict resolution, defence in disciplinary-administrative and criminal proceedings.



Tax Law

- >> Corporate tax law. Special tax planning and ongoing advisory.
- >> Individual tax law. Specialised advisory in the care of individuals. Income, asset and estate (succession) planning.
- >> Family business tax law. Fiscal integration of personal taxes, succession planning, minimisation of impact on net worth, and ongoing consultancy.
- >> Tax law for non-profit organisations. Foundations, associations, unions, NGOs, religious communities and political parties.
- >> Tax audits. Legal assistance and management of tax audits.



INTERNATIONAL TAX LAW

- >> Planning and advisory for international transactions: acquisition and finance corporate structures, corporate and asset reorganisations, mergers and acquisitions.
- >> Tax planning for inbound investments to Spain and the internationalisation of Spanish companies, including:
- Incorporation of companies or assistance in the acquisition of companies.
- Advice for expatriates and inpatriates.
- Tax planning strategies related to remuneration of employees and executives.
- Profit repatriation strategies.
- Tax planning for divestment.
- Assistance for international double taxation relief.
- Tax analysis of transfer pricing on cross-border transactions.
- Design of transfer pricing policies.
- >> Tax advice for athletes and artists, as well as for leisure and sports clubs.

- >> Advice on the formalisation of advanced pricing agreements on related-party transactions.
- >> Structures for the management and transfer of intangible assets.
- >> Foreign investment structures for real estate located in Spain.
- >> International investment structures through Spanish holding companies.
- >> EU tax advisory and monitoring of EU legislative developments and jurisprudence from the European Court of Justice (ECJ).
- >> Preparation of tax return filings according to EU Law.



LABOUR & EMPLOYMENT

- >> Ongoing employment advice. Advice on all legalemployment and Social Securityrelated matters that arise in the normal course of business.
- >> Strategic planning of labour relations. Employment contracts, compensation systems and other measures.
- >> Senior Management. Design, negotiation and drafting of senior management contracts tailored to the particulars of each case.

>> Collective agreements and corporate agreements. Negotiation, design and ongoing advice. Strategic assistance in

collective bargaining.

proceedings.

>> Company, workplace, and autonomous production unit transfers. Analysis and advice regarding the implications and effects on employment. Labour disputes. Individual or collective legal representation and defence before

any judicial body throughout the

CIVIL LAW

Sport and Entertainment Practice

Tax Law

INTERNATIONAL TAX LAW

LABOUR & EMPLOYMENT

▶ Local Law Practice

COMMERCIAL & CORPORATE LAW

CRIMINAL LAW

LITIGATION AND ARBITRATION

Public Law

CORPORATE RESTRUCTURING AND INSOLVENCY

REGULATED SECTORS

URBAN PLANNING AND ENVIRONMENTAL LAW

LOCAL LAW PRACTICE

>> General administration and administrative procedure:

Audit on procedures for adapting Local Authorities to Laws 39 and 40/2015. Advice in the processing of procedures (liability, penalties, grants). Establishment of electronic administration and processes for administrative simplification. Transparency and good governance.

>> Organisation and public employment: Drafting of RPTs (Detail of Employment Positions), VPTs (Valuation of Employment Positions), and Manuals on performance. Regularisation of indefinite non-permanent employment, mobility, design of Public Sector Recruitment Offers and Employment Plans.

>> Public Procurement:

Compliance. Preparation of procurement paperwork, PCA and PTT. Advice on award, drawing up and termination of public contracts and economic-financial re-equilibrium.

>> Town Planning: Advice on the drafting of Ordinances and Zoning (in all of its typologies) and town planning Management (Management Committees, Compensation Boards). Town planning discipline, SAFO declaration, reestablishment of legality, licences,

action projects. Compulsory purchase orders/expropriation in all of its stages.

>> Commercial: Advice to Commercial Companies and Municipal Public Companies. Insolvency proceedings of municipal companies, of their integration or dissolution, and liquidation. Merger of municipal companies or creation of holdings.

>> Representation and defence at court: of the company itself and of its members, in all the jurisdictional spheres: civil, criminal, social and contentious-administrative.

>> Environment: Drafting of Environmental By-Laws (water, energy, waste, mobility, landscape and open spaces...). Projects on Sustainable Mobility, of Improvement to Waste Collection and Management, on the Creation and Fitting Out of Urban Open Spaces and Landscapes, of Management of Light Pollution and of Ecoinnovation. Energy Saving and Efficiency Schemes, and of Carbon Footprint Reduction. Pedestrianisation Studies. Implanting Municipal Environmental Management Systems. .

>> Economic-Budget
Management: Advice on budget
planning (drafting, amendment,

approval, execution, liquidation...), and of economic-financial planning or adjustment plans. Drafting of Provision of Funds Plans. Advice on the Management, Collection and Inspection of local taxes. Drafting of by-laws, economic-financial reports for accompanying rates, study on the rates costs or public tariffs...



COMMERCIAL & CORPORATE LAW

>> Corporate Law. Advising all types of companies and partnerships, from their incorporation to their winding-up and liquidation. Attending general shareholders' meetings, board of directors' meetings and bondholders' meetings. Drafting and negotiation of corporate documents, agreements, articles of association, regulations and powers of attorney.

>> Corporate Compliance.

Reviewing corporate transactions in order to assess, prevent and warn about potential criminal liability.

>> Transactions involving a change of corporate structure.

Advising on the purchase and sale of companies or assets; acquisition of shareholdings in listed or private companies; mergers, spinoffs and corporate conversions; shareholders' and joint venture agreements, strategic partnerships and business groups. Conducting due diligence reviews.

>> Foundation and Non-Profit Organisation Law. Advising all types of national and regional foundations in the areas of culture, innovation, training and development cooperation. Incorporating foundations, holding the office of secretary and attending meetings of the Board of Governors and other bodies. Advising on the execution of agreements and other forms of collaboration by third parties with such institutions. Advising on relations with the Foundations Authority and the Foundations Registry.

>> Commercial Disputes Law.

Bringing corporate actions. Contesting corporate resolutions and defending shareholders' rights. Bringing corporate action to enforce individual liability and the right of separation.

>> Commercial Contracts.

>> Maritime Navigation

Law. Advising on carriage and charters, marine insurance, privileges, breakdowns, salvage, contamination, etc.



COMMERCIAL & CORPORATE LAW

>> Industrial and Intellectual Property Law and Competition

Law. Preliminary reports and comprehensive registration process of trademarks and commercial names, at national, EU and international level. Renewal and worldwide surveillance services.

Investigation on patents and utility models. Drafting and filing of applications for patents and utility models at national or European level. PCT application and its processing.

Application and registration of national industrial designs and of EU drawings and designs. Processing of the whole procedure.

Legal counsel in contentiousadministrative matters against rulings from the Spanish Patent and Trademark Office, once the administrative avenue has been exhausted.

Drafting of Industrial Property agreements (co-ownership, cession, licences...) as well as franchise, distribution and agency agreements.

Legal advice and protection of intellectual property rights (literary, artistic or scientific creations). Registration. Editing, theatrical representations and musical performances contracts.

Civil, criminal and contentiousadministrative jurisdictional protection of any of the forms of Industrial Property (Inventions, logos and industrial designs) and Intellectual Property.

Application and follow-up of customs intervention processes for withholding imported goods and legal assistance in their destruction process or in court proceedings filed for that purpose.

Legal advice within the Competition Law practice, including defence before the Courts of Justice in those cases in which the provisions of the Unfair Competition Act are contravened.

Legal advice for new technologies and electronic data, commerce and signature protection. Domain name, assistance before the OMPI in disputes in connection with domain names.

Areas of expertise

CIVIL LAW

Sport and Entertainment Practice

Tax Law

INTERNATIONAL TAX LAW

LABOUR & EMPLOYMENT

LOCAL LAW PRACTICE

COMMERCIAL & CORPORATE LAW

Criminal Law

LITIGATION AND ARBITRATION

Public Law

Corporate Restructuring and Insolvency

REGULATED SECTORS

URBAN PLANNING AND ENVIRONMENTAL LAW

CRIMINAL LAW

>> Defending and prosecuting individuals in criminal cases:

Defence in criminal proceedings and filing criminal actions against individuals. Personalised litigation strategy. Regular monitoring and reporting to the client on the evolution of the criminal proceedings initiated. Special monitoring and presence during the investigation phase, the intermediate and trial phases, and the appeals phase. Formation of multidisciplinary teams to handle administrative, regulatory and EU offences, as well as economic and tax violations with the direct involvement of the commercial and tax departments. Transnational offences that require the use of legal instruments of international cooperation, like letters rogatory or European arrest warrants.

- >> Defence and prosecution in criminal proceedings of legal entities. Defence in criminal proceedings and criminal prosecution in connection with the major crimes that correspond to legal entities:
- Fraud
- Criminal insolvency
- Offenses concerning intellectual and industrial property rights, the market and consumers

- Money laundering
- Offences against the Treasury and Social Security
- Crimes against the rights of foreign citizens
- Regional zoning and urban planning offences
- Offences against natural resources and the environment
- Forgery, falsification of credit/debit cards and travellers cheques
- Bribery
- Influence peddling
- Crimes of corruption in international business transactions
- Discovery and disclosure secrets
- Damage to IT systems
- Corporate crime
- Crimes against the rights of workers
- Perverting the course of justice, embezzlement, etc.

>> Advice and training in criminal risk analysis and the formulation of corporate compliance programmes:

Preparation of compliance programmes and preventative actions in the criminal arena. Creation of strategies for the successful development of corporate governance and control of criminal risks. Training of employees and managers.



LITIGATION AND ARBITRATION

- >> Pre-litigation advice and legal counsel in all types of court proceedings and arbitrations in civil and commercial matters.
- >> Review of disputes prior to opening of court or arbitral proceedings, advising on the rights and remedies available to the client, either pursuing negotiations to reach an amicable settlement, making use of mediation when this is the wish of the parties or it has been previously agreed by them, or preparing the best possible strategy, making requests, sending notices and preparing evidence, such as notarial instruments, technical reports, etc.
- >> Creation of multidisciplinary teams, when so required by the company and/or complexity of the matter, in which our specialist litigation lawyers are assisted by experts in those matters which the dispute involves (corporate, financial, real estate, inheritance, etc.).

>> Legal counsel in national and international arbitrations, both ad hoc and institutional and

both ad hoc and institutional and those conducted by the main Courts of Arbitration.

>> Legal representation in

individual and collective actions. in any kind of non-contentious proceedings and court proceedings (declaratory, special and enforcement), incidental proceedings and appeals (including extraordinary appeals for infringement of procedural rules and appeals of cassation before the Spanish Supreme Court, applications for the protection of fundamental rights before the Spanish Constitutional Court and appeals before the Court of Justice of the European Union), in relation to all types of matters (parentage, separations and divorces; protection of the right to honour, personal privacy and one's own image; breach of contract of any kind; evictions; construction defects; challenging of corporate resolutions; non-contractual liability in healthrelated matters, for defective products, road accidents, etc.).

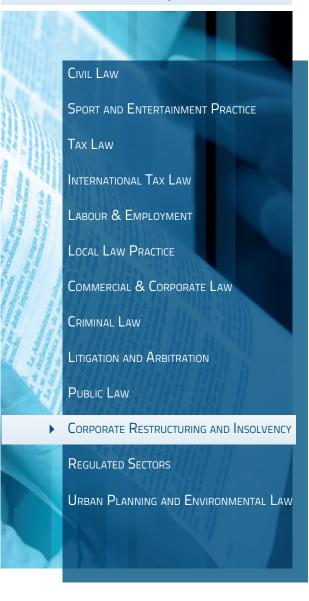


Public Law

>> Administrative and Constitutional Law. Advisory and litigation counsel for both private clients and public sector bodies on the different issues relating to Administrative and Constitutional Law:

- Public contract law.
- Administrative-contentious and constitutional appeals. Appeals for legal protection.
- Advice on Public Law in regulated sectors, and before the Independent Regulatory Bodies: CNE (Spanish National Energy Commission), CMT (Spanish Telecommunications Market Commission), CNMV (Spanish National Securities Market Commission), etc.
- Defence in all types of disciplinary proceedings.

- Advice on inalienable property in the public domain (water, mountains, mines, coasts and ports).
- Assets of the Public Administrations.
- Defence in expropriation proceedings.
- Grant and subsidy procedures.
- All types of administrative appeals: personal liability claims relating to health, environmental and urban planning issues, etc.
- Administrative organisation and public companies.
- Regulatory projects from all of the Administrations.
- Preventative advice on matters of violations and offences against public health, personal data protection, consumers and users, healthcare workers, etc.



CORPORATE RESTRUCTURING AND INSOLVENCY

>> Negotiation of debt with financial institutions. Advising on the novation of agreements. Reviewing corporate distress situations. Providing legal advice to companies in the pre-insolvency stage and on financial and employment restructuring. Providing legal advice in insolvency proceedings and leading the defence of the insolvent company during the entire proceedings. Advising creditors in insolvency in all stages of the insolvency proceedings. Advising in all types of ancillary proceedings within the context of insolvency proceedings (clawback actions, etc.). Providing legal advice on the classification of insolvency proceedings.

>> Review of corporate distress situations. Providing legal advice to companies in the pre-insolvency stage and on financial and employment restructuring. Providing legal advice in insolvency proceedings and leading the defence of the insolvent company during the

entire proceedings. Advising creditors in insolvency in all stages of the insolvency proceedings. Advising in all types of ancillary proceedings within the context of insolvency proceedings (clawback actions, etc.). Providing legal advice on the classification of insolvency proceedings.

>> Financial Restructuring:

Negotiating debt with financial institutions...

>> Financial Markets: Providing advice to financial institutions and companies. Corporate Finance: Corporate and syndicated loans; financing assets (real estate, ships and aircraft); financial and derivative products (ISDA, CMOF, SWAPS, CFDS); Project Finance and refinancing and credit restructuring transactions.

CIVIL LAW Sport and Entertainment Practice Tax Law International Tax Law LABOUR & EMPLOYMENT Local Law Practice COMMERCIAL & CORPORATE LAW CRIMINAL LAW LITIGATION AND ARBITRATION Public Law CORPORATE RESTRUCTURING AND INSOLVENCY REGULATED SECTORS URBAN PLANNING AND ENVIRONMENTAL LAW

REGULATED SECTORS

>> Telecommunications

law. Consultancy services for municipal councils in relation to telecommunications regulations and the conflicts of application; consultancy services for mobile telecom operators in obtaining licences for mobile phone antennas and other telecommunications infrastructure: consultancy services for companies in the sector in obtaining DTT (Digital Terrestrial Telephony) concessions. Defence in cases wherein sanctions are imposed by municipal authorities, the Inspectorate of Telecommunications, or the Audiovisual Council of Andalusia: administrative and contentiousadministrative appeals.

>> Contract law in energy

sectors. Tax issues relating to projects based on renewable energy sources; drafting and reviewing contracts; legal support in handling the requisite procedure before the System Operator and the Market Operator for the sale of electricity on the production market; legal audits for the funding of renewable-energy projects.

>> Administrative law in energy sectors: Legal support in the processing of administrative authorisations and permits; support in the execution of agreements related to access and connection to transport and distribution networks. Expropriation of land. Registration of rights in the Property Registry. Regulatory, urbanplanning, and environmental issues relating to renewable energy. Seeking the advice of and brining conflicts before the National Energy Commission and competent public authorities. Administrative and contentiousadministrative appeals.



Urban Planning and Environmental Law

>> Environmental Law: Defence in disciplinary proceedings in areas relating to waters, wilderness, natural spaces, coasts, contaminated land, atmospheric emissions, waste, etc.; counsel on procedures relating to environmental impact assessments, integrated and unified environmental authorisation, as well as other environmental permits; preventative advisory on issues of environmental conditioning for industry, and companies in all sectors; Due Diligence on environmental issues; administrative and contentious administrative appeals against the judgements of the Environmental Administration; preventative advisory on issues of environmental violations and offences; collaboration with Public Administrations in the drafting of decrees, regulations and municipal bylaws relating to this subject; counsel on environmental planning and administrative agreements with individuals.

>> Urban Planning Law: Advice on the processing, approval and execution of urban planning and regional zoning instruments, for both individuals and the administrations; counsel in the negotiation and execution of urban planning and management agreements; in relation to urban planning management, advice when presenting the initiative on the systems of compensation, sole proprietorship or through a property developer; negotiation and execution of the sole proprietor Agreement; constitution of Compensation Boards; legal advice and service as secretary of the Compensation Boards; reports and opinions on urban planning and sectorial regulations; urban planning due diligence and audits; advice on issues of licences and permits (commercial, works, installation, initial occupancy, opening, demolition, activity etc.); defence in disciplinary filings or the reinstatement of legality, and against demolition

orders; advice on public housing issues; preventative counsel on issues of regional zoning offences; administrative and contentious-administrative appeals on urban-planning and sector-related matters.



Figures

45 YEARS OF HISTORY

MONTERO-ARAMBURU is the only multidisciplinary law firm with capital one hundred percent from Andalusia and the Canary Islands. Founded in Seville in 1971, it stands out as being one of the oldest law firms in Andalusia and the Canary Islands with over 45 years' experience as a multidisciplinary firm.

Its head office is in the capital of Andalusia.

6 OFFICES

It currently has six offices: Madrid, Seville, Santa Cruz de Tenerife, Las Palmas de Gran Canaria, Córdoba and Huelva.

13 AREAS OF PRACTICE

We cover practically all of the areas of company law:

- · Civil Law
- · Sport and Entertainment Practice
- · Tax Law
- · International Tax Law
- · Labour & Employment
- · Local Law Practice
- · Commercial & Corporate Law
- · Criminal Law
- · Litigation and Arbitration
- · Public Law
- · Corporate Restructuring and Insolvency
- · Regulated Sectors
- · Urban Planning and Environmental Law

COMPOSITION

Over 165 professionals, between lawyers and economists, provide their legal advice services.

There are a total of 225 people working for the firm.

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